

put the Federal Government's procurement contracts into areas of high unemployment. Employers located in these labor surplus areas are eligible for preference in bidding on Federal contracts.

For technical assistance, or for answers to questions concerning the procedures for classifying labor surplus areas, write to:

U.S. Department of Labor
Employment and Training Administration (TEESS)
200 Constitution Avenue, N.W.
Washington, D.C. 20213
Telephone: (202) 535-0185

Employers located in labor surplus areas and interested in bidding on Federal contracts should consult the *Commerce Business Daily* which lists Federal contract requirements and indicates those to be awarded under preference procedures.

The Business Service Centers of the General Services Administration are located throughout the country and can provide additional information concerning Federal contracting opportunities. The locations of these Centers are provided at the end of this publication.

Subscriptions to *Area Trends in Employment and Unemployment* may be purchased from

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U.S. Department of Labor

**Employment and Training Administration
United States Employment Service**

DECEMBER 1991

**Eligible Labor Surplus Areas for Bidding
On Federal Contracts**

Background

Procedures for Classifying Labor Surplus Areas

Newly Classified Labor Surplus Areas

Listing of Labor Surplus Areas

Eligible Labor Surplus MSA's and PMSA's

Business Service Centers of the General Services Administration

employers located in labor surplus areas, as classified by the Department of Labor, can be given preference in bidding on Federal procurement contracts. The purpose of providing such preference is to help direct the Government's procurement dollars into areas where the need is the most severe economic need, i.e., areas with the highest rates of unemployment.

The concept of channeling Federal procurement contracts into high unemployment areas dates back to the early 1950's. At that time, during the Korean War, there was concern among Government officials that high unemployment rates and low utilization of facilities and equipment in some areas would lead to erosion of the mobilization base and adversely affect the Nation's production capability. There was also concern that the cost of constructing new plants and training workers would cause an unnecessary drain on the Nation's resources.

The Office of Defense Mobilization studied this problem and in February 1952 issued Defense Manpower Policy Directive 4 (DMP-4). This policy implemented the idea of directing Federal procurement contracts to employers in labor surplus areas. However, the labor surplus area program was not successful in directing Federal contracts to employers in high unemployment areas, partly because the program lacked a statutory base. This was changed with the enactment on August 4, 1958 of Public Law 95-89. The Act provided statutory authority for the labor surplus area program by amending the Small Business Act and authorizing Federal agencies to set-aside contracts to employers who agree to carry out a substantial portion of the contract in a labor surplus area. "Substantial portion" was defined as meaning over 50 percent of the value of the contract.

As a result of the Urban and Regional Policy Group's study of Federal programs in 1977-1978, additional support was given to the labor surplus area program because of its potential for providing assistance to distressed areas. In March 1978, the General Services Administration was directed to work with each Federal agency in setting targets for placing set-aside contracts in labor surplus areas. The General Services

Administration agreed-upon targets and to submit a report to the President every 6 months concerning the progress of each agency in meeting its goals. These directives were later incorporated in Executive Order 12073, which was signed on August 16, 1978.

Public Law 96-302 ("Small Business Administration Act") was enacted on July 2, 1980 and authorized the labor surplus area program on a permanent basis. Under P.L. 95-89, the Act authorized Federal agencies to award contracts when there is a reasonable expectation that offers will be obtained from a sufficient number of bidders to ensure that awards are made at reasonable prices. P.L. 96-302 also altered the priority of awards to small business and labor surplus area programs. It established a new priority category of partial set-aside for small businesses located in labor surplus areas.

Section 1-103 of Executive Order 12073 assigns to the Department of Labor the responsibility for classifying labor surplus areas. This represents a continuation of the Labor Department's classification responsibilities since the inception of the labor surplus area program in the early 1950's under DMP-4. The Labor Department also has responsibility for classifying labor surplus areas under Executive Order 10501, which implements the Buy American Act.

Procedures for Classifying Labor Surplus Areas

Labor surplus areas are classified on the basis of civil jurisdictions rather than on a metropolitan area or market area basis. By classifying labor surplus areas on this way, Federal contracts can be directed to specific localities with high unemployment rather than to all civil jurisdictions within a metropolitan area, which may suffer from the same degree of unemployment.

Civil jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. Townships of 25,000 or more population are also considered as civil jurisdiction in 4 States (Michigan, New Jersey, New York, and Pennsylvania). In Connecticut, Massachusetts, Puerto Rico, and the Virgin Islands where counties have very limited or no

percent above the average unemployment rate for all States (including the District of Columbia and Puerto Rico) during the previous 2 calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded and an area is classified as a labor surplus area if its unemployment rate during the previous 2 calendar years was 10 percent or more. This 10 percent "ceiling" concept comes into operation whenever the 2-year average unemployment rate for all States was 8.3 percent or above (i.e., 8.3 percent times the 1.20 ratio equals 10.0 percent). Similarly, a "floor" concept of 6.0 percent is used during periods of low national unemployment in order for an area to qualify as a labor surplus area. The 6 percent "floor" comes into effect whenever the average unemployment rate for all States during the 2-year reference period was 5.0 percent or less.

The classification procedures also provide for the designation of labor surplus areas under exceptional circumstance criteria. These procedures permit the regular classification criteria to be waived when an area experiences a significant increase in unemployment which is not temporary or seasonal and which was not adequately reflected in the data for the 2-year reference period. In order for an area to be classified as a labor surplus area under the exceptional circumstance criteria, the State employment security agency must submit a petition requesting such classification to the Department of Labor's Employment and Training Administration. The current conditions for exceptional circumstance classification are: an area unemployment rate of at least 6.6 percent for each of the 3 most recent months; projected unemployment rate of at least 6.6 percent for each of the next 12 months; and documented information that the exceptional circumstance event has already occurred. The State employment security agencies may file petitions on behalf of civil jurisdictions, as well as Metropolitan Statistical Areas or Primary Metropolitan Statistical Areas, as defined by the Office of Management and Budget. The addresses of the State employment security agencies are provided on the inside back cover.

The Department of Labor issues the labor surplus area listing on a fiscal year basis. The listing becomes effective each October 1 and remains in effect through the following September 30.

reference period used in preparing January 1989 through December 1989 average unemployment rate during (including data for Puerto Rico) was 6.6 percent (5.5 percent plus 1.1 percent). Areas are therefore included in the annual labor surplus area listing based on an unemployment rate during the reference period of 6.6 percent or above. Additional areas are listed in the list under the program's exceptional circumstance criteria.

Newly Classified Labor Surplus Areas

No additional areas have been classified as labor surplus areas by the U.S. Department of Labor since January 1989. The number of labor surplus areas remained unchanged at 1,566 areas. (1,554 CMSA's and 12 PMSA's and 5 MSA's). PMSA's are defined separately on pages 55

ALABAMA

ANNISTON CITY

AUTAUGA COUNTY

BARBOUR COUNTY

BESSEMER CITY

BIBB COUNTY

BIRMINGHAM CITY

BULLOCK COUNTY

BUTLER COUNTY

CHAMBERS COUNTY

CHEROKEE COUNTY

CHILTON COUNTY

CHOCTAW COUNTY

CLARKE COUNTY

CLAY COUNTY

CLEBURNE COUNTY

COLBERT COUNTY

CONECUH COUNTY

COVINGTON COUNTY

CRENSHAW COUNTY

CULLMAN COUNTY

DALE COUNTY

DE KALB COUNTY

DECATUR CITY

ESCAMBIA COUNTY

FAYETTE COUNTY

FLORENCE CITY

FRANKLIN COUNTY

GADSDEN CITY

GREENE COUNTY

HALE COUNTY

JACKSON COUNTY

LAMAR COUNTY

LAWRENCE COUNTY

LOWNDES COUNTY

ANNISTON CITY IN

CALHOUN COUNTY

AUTAUGA COUNTY

BARBOUR COUNTY

BESSEMER CITY IN

JEFFERSON COUNTY

BIBB COUNTY

BIRMINGHAM CITY IN

JEFFERSON COUNTY

BULLOCK COUNTY

BUTLER COUNTY

CHAMBERS COUNTY

CHEROKEE COUNTY

CHILTON COUNTY

CHOCTAW COUNTY

CLARKE COUNTY

CLAY COUNTY

CLEBURNE COUNTY

COLBERT COUNTY

CONECUH COUNTY

COVINGTON COUNTY

CRENSHAW COUNTY

CULLMAN COUNTY

DALE COUNTY

DE KALB COUNTY

DECATUR CITY IN

MORGAN COUNTY

ESCAMBIA COUNTY

FAYETTE COUNTY

FLORENCE CITY IN

LAUDERDALE COUNTY

FRANKLIN COUNTY

GADSDEN CITY IN

ETOWAH COUNTY

GREENE COUNTY

HALE COUNTY

JACKSON COUNTY

LAMAR COUNTY

LAWRENCE COUNTY

LOWNDES COUNTY

RENGO COUNTY
RION COUNTY
RSHALL COUNTY
BILE CITY

LANCE OF MOBILE COUNTY

NROE COUNTY
RRY COUNTY
ENIX CITY

CKENS COUNTY
ICHARD CITY

NDOLPH COUNTY
LMA CITY

MTER COUNTY
LLADEGA COUNTY
LKER COUNTY
SHINGTON COUNTY
LCOX COUNTY
NSTON COUNTY

ASKA

IRBANKS CITY

LANCE OF FAIRBANKS NORTH STAR BOROUGH

INES BOROUGH
NAI PENINSULA BOROUGH
TCHIKAN GATEWAY BOROUGH
TANUSKA-SUSITNA BOROUGH
ME CENSUS AREA
RTHWEST ARCTIC BOROUGH
INCE OF WALES OUTER KETCHIKAN
AGWAY YAKUTAT ANGOON CENS AREA
UTHEAST FAIRBANKS CENSUS AREA

MARENGO COUNTY
MARION COUNTY
MARSHALL COUNTY
MOBILE CITY IN
MOBILE COUNTY
MOBILE COUNTY LESS
MOBILE CITY
PRICHARD CITY
MONROE COUNTY
PERRY COUNTY
PHENIX CITY IN
LEE COUNTY
RUSSELL COUNTY
PICKENS COUNTY
PRICHARD CITY IN
MOBILE COUNTY
RANDOLPH COUNTY
SELMA CITY IN
DALLAS COUNTY
SUMTER COUNTY
TALLADEGA COUNTY
WALKER COUNTY
WASHINGTON COUNTY
WILCOX COUNTY
WINSTON COUNTY

FAIRBANKS CITY IN
FAIRBANKS NORTH STAR
FAIRBANKS NORTH STAR
FAIRBANKS CITY
HAINES BOROUGH
KENAI PENINSULA BOROU
KETCHIKAN GATEWAY BOR
MATANUSKA-SUSITNA BOR
NOME CENSUS AREA
NORTHWEST ARCTIC BORO
PRINCE OF WALES OUTER
SKAGWAY YAKUTAT ANGOO
SOUTHEAST FAIRBANKS C

ALASKA

(CONT'D)

VALDEZ CORDOVA CENSUS AREA
WADE HAMPTON CENSUS AREA
WRANGELL-PETERSBURG CENSUS AREA
YUKON-KOYUKUK CENSUS AREA

VALDEZ CORDOVA CENSUS
WADE HAMPTON CENSUS
WRANGELL-PETERSBURG
YUKON-KOYUKUK CENSUS

ARIZONA

APACHE COUNTY
BALANCE OF COCONINO COUNTY
GILA COUNTY
GRAHAM COUNTY
GREENLEE COUNTY
LA PAZ COUNTY
NAVAJO COUNTY
PINAL COUNTY
SANTA CRUZ COUNTY
SIERRA VISTA CITY
YUMA CITY
BALANCE OF YUMA COUNTY

APACHE COUNTY
COCONINO COUNTY LESS
FLAGSTAFF CITY
GILA COUNTY
GRAHAM COUNTY
GREENLEE COUNTY
LA PAZ COUNTY
NAVAJO COUNTY
PINAL COUNTY
SANTA CRUZ COUNTY
SIERRA VISTA CITY IN
COCHISE COUNTY
YUMA CITY IN
YUMA COUNTY
YUMA COUNTY LESS
YUMA CITY

ARKANSAS

ASHLEY COUNTY
BAXTER COUNTY
BRADLEY COUNTY
CHICOT COUNTY
CLEBURNE COUNTY
CLEVELAND COUNTY
CONWAY CITY
CONWAY COUNTY
CRAWFORD COUNTY
BALANCE OF CRITTENDEN COUNTY

ASHLEY COUNTY
BAXTER COUNTY
BRADLEY COUNTY
CHICOT COUNTY
CLEBURNE COUNTY
CLEVELAND COUNTY
CONWAY CITY IN
FAULKNER COUNTY
CONWAY COUNTY
CRAWFORD COUNTY
CRITTENDEN COUNTY LESS
WEST MEMPHIS CITY

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CROSS COUNTY
DALLAS COUNTY
DESHA COUNTY
DREW COUNTY
EL DORADO CITY

BALANCE OF FAULKNER COUNTY

FORT SMITH CITY

FRANKLIN COUNTY

FULTON COUNTY

BALANCE OF GARLAND COUNTY

GREENE COUNTY

HEMPSTEAD COUNTY

HOT SPRING COUNTY

HOT SPRINGS CITY

HOWARD COUNTY

INDEPENDENCE COUNTY

JACKSON COUNTY

JACKSONVILLE CITY

BALANCE OF JEFFERSON COUNTY

JOHNSON COUNTY

LAFAYETTE COUNTY

LAWRENCE COUNTY

LEE COUNTY

LINCOLN COUNTY

LOGAN COUNTY

LONOKE COUNTY

MISSISSIPPI COUNTY

MONROE COUNTY

MONTGOMERY COUNTY

NEVADA COUNTY

NEWTON COUNTY

OUACHITA COUNTY

PERRY COUNTY

PHILLIPS COUNTY

PIKE COUNTY

PINE BLUFF CITY

CROSS COUNTY

DALLAS COUNTY

DESHA COUNTY

DREW COUNTY

EL DORADO CITY IN

UNION COUNTY

FAULKNER COUNTY LESS

CONWAY CITY

FORT SMITH CITY IN

SEBASTIAN COUNTY

FRANKLIN COUNTY

FULTON COUNTY

GARLAND COUNTY LESS

HOT SPRINGS CITY

GREENE COUNTY

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LONOKE COUNTY

MISSISSIPPI COUNTY

MONROE COUNTY

MONTGOMERY COUNTY

NEVADA COUNTY

NEWTON COUNTY

OUACHITA COUNTY

PERRY COUNTY

PHILLIPS COUNTY

PIKE COUNTY

PINE BLUFF CITY IN

JEFFERSON COUNTY

ELIGIBLE LABOR SURPLUS AREAS

ARKANSAS (CONT'D)

POINSETT COUNTY
PRAIRIE COUNTY
RANDOLPH COUNTY
SEARCY COUNTY
BALANCE OF SEBASTIAN COUNTY

ST. FRANCIS COUNTY
STONE COUNTY
TEXARKANA CITY ARK

BALANCE OF UNION COUNTY

VAN BUREN COUNTY
WEST MEMPHIS CITY

WHITE COUNTY
WOODRUFF COUNTY

CALIFORNIA

BAKERSFIELD CITY
BALDWIN PARK CITY
BELL GARDENS CITY
BALANCE OF BUTTE COUNTY

CALAVERAS COUNTY
CHICO CITY

CLOVIS CITY

COLTON CITY

CIVIL JURISDICTIONS

POINSETT COUNTY
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RANDOLPH COUNTY
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EL CENTRO CITY

EL MONTE CITY

FAIRFIELD CITY

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HANFORD CITY

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HIGHLAND CITY

HUMBOLDT COUNTY
HUNTINGTON PARK CITY

IMPERIAL BEACH CITY

BALANCE OF IMPERIAL COUNTY

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BALANCE OF KERN COUNTY

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RIDGECREST CITY
KINGS COUNTY LESS
HANFORD CITY
LAKE COUNTY
LASSEN COUNTY
LODI CITY IN
SAN JOAQUIN COUNTY

CALIFORNIA (CONT'D)

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| LOMPOC CITY | LOMPOC CITY IN |
| LYNWOOD CITY | SANTA BARBARA COUNTY |
| MADERA CITY | LYNWOOD CITY IN |
| BALANCE OF MADERA COUNTY | LOS ANGELES COUNTY |
| MANTECA CITY | MADERA CITY IN |
| MARINA CITY | MADERA COUNTY |
| MAYWOOD CITY | MADERA COUNTY LESS |
| MENDOCINO COUNTY | MADERA CITY |
| MERCED CITY | MANTECA CITY IN |
| BALANCE OF MERCED COUNTY | SAN JOAQUIN COUNTY |
| MODESTO CITY | MARINA CITY IN |
| MODOC COUNTY | MONTEREY COUNTY |
| BALANCE OF MONTEREY COUNTY | MAYWOOD CITY IN |
| MORENO VALLEY | LOS ANGELES COUNTY |
| OXNARD CITY | MENDOCINO COUNTY |
| PARADISE CITY | MERCED CITY IN |
| PARAMOUNT CITY | MERCED COUNTY |
| PLUMAS COUNTY | MERCED COUNTY LESS |
| PORTERVILLE CITY | MERCED CITY |
| REDDING CITY | MODESTO CITY IN |
| RICHMOND CITY | STANISLAUS COUNTY |
| RIDGECREST CITY | MODOC COUNTY |
| | MONTEREY COUNTY LESS |
| | MARINA CITY |
| | MONTEREY CITY |
| | SALINAS CITY |
| | SEASIDE CITY |
| | MORENO VALLEY IN |
| | RIVERSIDE COUNTY |
| | OXNARD CITY IN |
| | VENTURA COUNTY |
| | PARADISE CITY IN |
| | BUTTE COUNTY |
| | PARAMOUNT CITY IN |
| | LOS ANGELES COUNTY |
| | PLUMAS COUNTY |
| | PORTERVILLE CITY IN |
| | TULARE COUNTY |
| | REDDING CITY IN |
| | SHASTA COUNTY |
| | RICHMOND CITY IN |
| | CONTRA COSTA COUNTY |
| | RIDGECREST CITY IN |
| | KERN COUNTY |

ELIGIBLE LABOR SURPLUS AREAS

CIVIL JURISDICTION

CALIFORNIA (CONT'D)

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| RIVERSIDE CITY | RIVERSIDE CITY IN |
| BALANCE OF RIVERSIDE COUNTY | RIVERSIDE COUNTY |
| | RIVERSIDE COUNTY |
| | CATHEDRAL CITY |
| | CORONA CITY |
| | HEMET CITY |
| | INDIO CITY |
| | MORENO VALLEY |
| | NORCO CITY |
| | PALM SPRINGS CITY |
| | RIVERSIDE CITY |
| | SALINAS CITY IN |
| | MONTEREY COUNTY |
| | SAN BENITO COUNTY |
| | SAN JOAQUIN COUNTY |
| | LODI CITY |
| | MANTECA CITY |
| | STOCKTON CITY |
| | TRACEY CITY |
| | SANTA CRUZ CITY IN |
| | SANTA CRUZ COUNTY |
| | SANTA MARIA CITY |
| | SANTA BARBARA COUNTY |
| | SEASIDE CITY IN |
| | MONTEREY COUNTY |
| | SHASTA COUNTY LES |
| | REDDING CITY |
| | SIERRA COUNTY |
| | SISKIYOU COUNTY |
| | STANISLAUS COUNTY |
| | MODESTO CITY |
| | TURLOCK CITY |
| | STOCKTON CITY IN |
| | SAN JOAQUIN COUNTY |
| | SUTTER COUNTY |
| | TEHAMA COUNTY |
| | TRACEY CITY IN |
| | SAN JOAQUIN COUNTY |

SALINAS CITY

SAN BENITO COUNTY

BALANCE OF SAN JOAQUIN COUNTY

SANTA CRUZ CITY

SANTA MARIA CITY

SEASIDE CITY

BALANCE OF SHASTA COUNTY

SIERRA COUNTY

SISKIYOU COUNTY

BALANCE OF STANISLAUS COUNTY

STOCKTON CITY

SUTTER COUNTY

TEHAMA COUNTY

TRACEY CITY

CALIFORNIA (CONT'D)

TUOLUMNE COUNTY
 TURLOCK CITY

 VACAVILLE CITY

 VICTORVILLE CITY

 VISALIA CITY

 WATSONVILLE CITY

 WEST HOLLYWOOD CITY

 WEST SACRAMENTO CITY

 WOODLAND CITY

 BALANCE OF YOLO COUNTY

 YUBA COUNTY

VISALIA CITY
 TUOLUMNE COUNTY
 TURLOCK CITY IN
 STANISLAUS COUNT
 VACAVILLE CITY I
 SOLANO COUNTY
 VICTORVILLE CITY
 SAN BERNARDINO C
 VISALIA CITY IN
 TULARE COUNTY
 WATSONVILLE CITY
 SANTA CRUZ COUNT
 WEST HOLLYWOOD C
 LOS ANGELES COUN
 WEST SACRAMENTO
 YOLO COUNTY
 WOODLAND CITY IN
 YOLO COUNTY
 YOLO COUNTY LESS
 DAVIS CITY
 WEST SACRAMENTO
 WOODLAND CITY
 YUBA COUNTY

COLORADO

ALAMOSA COUNTY
 ARCHULETA COUNTY
 CLEAR CREEK COUNTY
 CONEJOS COUNTY
 COSTILLA COUNTY
 DELTA COUNTY
 BALANCE OF EL PASO COUNTY

 FREMONT COUNTY
 GRAND JUNCTION CITY

 HUERFANO COUNTY
 LAKE COUNTY
 LAS ANIMAS COUNTY
 MINERAL COUNTY

ALAMOSA COUNTY
 ARCHULETA COUNTY
 CLEAR CREEK COUN
 CONEJOS COUNTY
 COSTILLA COUNTY
 DELTA COUNTY
 EL PASO COUNTY L
 COLORADO SPRINGS
 FREMONT COUNTY
 GRAND JUNCTION C
 MESA COUNTY
 HUERFANO COUNTY
 LAKE COUNTY
 LAS ANIMAS COUNT
 MINERAL COUNTY

Listing of Labor Surplus Areas—(Continued)

ELIGIBLE LABOR SURPLUS AREAS

CIVIL JURISDICTION

COLORADO (CONT'D)

MOFFAT COUNTY
MONTEZUMA COUNTY
MONTROSE COUNTY
OTERO COUNTY
PUEBLO CITY

BALANCE OF PUEBLO COUNTY

RIO GRANDE COUNTY
SAGUACHE COUNTY
SAN JUAN COUNTY

CONNECTICUT

BRIDGEPORT CITY
CANTERBURY TOWN
HARTFORD CITY
KILLINGLY TOWN
PLAINFIELD TOWN
PUTNAM TOWN
STERLING TOWN
THOMPSON TOWN
VOLUNTOWN TOWN
WATERBURY CITY

FLORIDA

BALANCE OF BAY COUNTY

BOYNTON BEACH CITY

CALHOUN COUNTY

MOFFAT COUNTY
MONTEZUMA COUNTY
MONTROSE COUNTY
OTERO COUNTY
PUEBLO CITY IN
PUEBLO COUNTY
PUEBLO COUNTY LE
PUEBLO CITY
RIO GRANDE COUNT
SAGUACHE COUNTY
SAN JUAN COUNTY

BRIDGEPORT CITY
CANTERBURY TOWN
HARTFORD CITY
KILLINGLY TOWN
PLAINFIELD TOWN
PUTNAM TOWN
STERLING TOWN
THOMPSON TOWN
VOLUNTOWN TOWN
WATERBURY CITY

BAY COUNTY LESS
PANAMA CITY
BOYNTON BEACH CITY
PALM BEACH COUNTY

FLORIDA (CONT'D)

DELRAY BEACH CITY
DIXIE COUNTY
FORT PIERCE CITY
GLADES COUNTY
GREENACRES CITY
GULF COUNTY
HALLANDALE CITY
HAMILTON COUNTY
HARDEE COUNTY
HENDRY COUNTY
HERNANDO COUNTY
HIALEAH CITY
HIGHLANDS COUNTY
HOLMES COUNTY
INDIAN RIVER COUNTY
JUPITER CITY
LAKE COUNTY
LAKE WORTH CITY
LAKELAND CITY
LAUDERDALE LAKES CITY
MADISON COUNTY
MARGATE CITY
BALANCE OF MARION COUNTY
MARTIN COUNTY
MIAMI BEACH CITY
MIAMI CITY
NORTH MIAMI BEACH CITY

DELRAY BEACH CITY
PALM BEACH COUNTY
DIXIE COUNTY
FORT PIERCE CITY IN
ST. LUCIE COUNTY
GLADES COUNTY
GREENACRES CITY IN
PALM BEACH COUNTY
GULF COUNTY
HALLANDALE CITY IN
BROWARD COUNTY
HAMILTON COUNTY
HARDEE COUNTY
HENDRY COUNTY
HERNANDO COUNTY
HIALEAH CITY IN
DADE COUNTY
HIGHLANDS COUNTY
HOLMES COUNTY
INDIAN RIVER COUNT
JUPITER CITY IN
PALM BEACH COUNTY
LAKE COUNTY
LAKE WORTH CITY IN
PALM BEACH COUNTY
LAKELAND CITY IN
POLK COUNTY
LAUDERDALE LAKES C
BROWARD COUNTY
MADISON COUNTY
MARGATE CITY IN
BROWARD COUNTY
MARION COUNTY LESS
OCALA CITY
MARTIN COUNTY
MIAMI BEACH CITY I
DADE COUNTY
MIAMI CITY IN
DADE COUNTY
NORTH MIAMI BEACH
DADE COUNTY
OKEECHOBEE COUNTY

FLORIDA (CONT'D)

PASCO COUNTY
BALANCE OF POLK COUNTY

PUTNAM COUNTY
SANTA ROSA COUNTY
BALANCE OF ST. LUCIE COUNTY

SUMTER COUNTY
SUWANNEE COUNTY
TAMARAC CITY

TAYLOR COUNTY
WALTON COUNTY
WASHINGTON COUNTY

PASCO COUNTY
POLK COUNTY LESS
LAKELAND CITY
PUTNAM COUNTY
SANTA ROSA COUNTY
ST. LUCIE COUNTY L
FORT PIERCE CITY
PORT ST. LUCIE CIT
SUMTER COUNTY
SUWANNEE COUNTY
TAMARAC CITY IN
BROWARD COUNTY
TAYLOR COUNTY
WALTON COUNTY
WASHINGTON COUNTY

GEORGIA

ALBANY CITY

APPLING COUNTY
ATLANTA CITY

AUGUSTA CITY

BARROW COUNTY
BARTOW COUNTY
BERRIEN COUNTY
BRANTLEY COUNTY
BURKE COUNTY
BUTTS COUNTY
CHATTAHOOCHEE COUNTY
CHATTOOGA COUNTY
COFFEE COUNTY
COLLEGE PARK CITY

ALBANY CITY IN
DOUGHERTY COUNTY
APPLING COUNTY
ATLANTA CITY IN
DE KALB COUNTY
FULTON COUNTY
AUGUSTA CITY IN
RICHMOND COUNTY
BARROW COUNTY
BARTOW COUNTY
BERRIEN COUNTY
BRANTLEY COUNTY
BURKE COUNTY
BUTTS COUNTY
CHATTAHOOCHEE COUN
CHATTOOGA COUNTY
COFFEE COUNTY
COLLEGE PARK CITY
CLAYTON COUNTY
FULTON COUNTY
COOK COUNTY

COOK COUNTY
CRAWFORD COUNTY

DAWSON COUNTY
DODGE COUNTY
ELBERT COUNTY
EMANUEL COUNTY
FANNIN COUNTY
GILMER COUNTY
HARALSON COUNTY
IRWIN COUNTY
JASPER COUNTY
JEFFERSON COUNTY
JENKINS COUNTY
LONG COUNTY
MACON COUNTY
MC INTOSH COUNTY
MERIWETHER COUNTY
MITCHELL COUNTY
MORGAN COUNTY
MURRAY COUNTY
PICKENS COUNTY
PIERCE COUNTY
POLK COUNTY
QUITMAN COUNTY
ROME CITY

SCHLEY COUNTY
SCREVEN COUNTY
STEPHENS COUNTY
STEWART COUNTY
SUMTER COUNTY
TALBOT COUNTY
TAYLOR COUNTY
TELFAIR COUNTY
TERRELL COUNTY
TURNER COUNTY
WALTON COUNTY
WARREN COUNTY
WAYNE COUNTY
WEBSTER COUNTY
WORTH COUNTY

DAWSON COUNTY
DODGE COUNTY
ELBERT COUNTY
EMANUEL COUNTY
FANNIN COUNTY
GILMER COUNTY
HARALSON COUNTY
IRWIN COUNTY
JASPER COUNTY
JEFFERSON COUNTY
JENKINS COUNTY
LONG COUNTY
MACON COUNTY
MC INTOSH COUNTY
MERIWETHER COUNTY
MITCHELL COUNTY
MORGAN COUNTY
MURRAY COUNTY
PICKENS COUNTY
PIERCE COUNTY
POLK COUNTY
QUITMAN COUNTY
ROME CITY IN
FLOYD COUNTY
SCHLEY COUNTY
SCREVEN COUNTY
STEPHENS COUNTY
STEWART COUNTY
SUMTER COUNTY
TALBOT COUNTY
TAYLOR COUNTY
TELFAIR COUNTY
TERRELL COUNTY
TURNER COUNTY
WALTON COUNTY
WARREN COUNTY
WAYNE COUNTY
WEBSTER COUNTY
WORTH COUNTY

ELIGIBLE LABOR SURPLUS AREAS

CIVIL JURISDICTION

IDAHO

ADAMS COUNTY
BENEWAH COUNTY
BINGHAM COUNTY
BOISE COUNTY
BONNER COUNTY
BOUNDARY COUNTY
CAMAS COUNTY
CASSIA COUNTY
CLEARWATER COUNTY
FREMONT COUNTY
GEM COUNTY
IDAHO COUNTY
KOOTENAI COUNTY
LEMHI COUNTY
MINIDOKA COUNTY
NAMPA CITY

POWER COUNTY
SHOSHONE COUNTY
VALLEY COUNTY
WASHINGTON COUNTY

ADAMS COUNTY
BENEWAH COUNTY
BINGHAM COUNTY
BOISE COUNTY
BONNER COUNTY
BOUNDARY COUNTY
CAMAS COUNTY
CASSIA COUNTY
CLEARWATER COUNTY
FREMONT COUNTY
GEM COUNTY
IDAHO COUNTY
KOOTENAI COUNTY
LEMHI COUNTY
MINIDOKA COUNTY
NAMPA CITY IN
CANYON COUNTY
POWER COUNTY
SHOSHONE COUNTY
VALLEY COUNTY
WASHINGTON COUNTY

ILLINOIS

ALEXANDER COUNTY
ALTON CITY

AURORA CITY

BELLEVILLE CITY

BOND COUNTY

ALEXANDER COUNTY
ALTON CITY IN
MADISON COUNTY
AURORA CITY IN
DU PAGE COUNTY
KANE COUNTY
BELLEVILLE CITY IN
ST. CLAIR COUNTY

RPENTERSVILLE CITY

RROLL COUNTY

SS COUNTY

ICAGO CITY

RISTIAN COUNTY

CERO CITY

ARK COUNTY

AY COUNTY

INTON COUNTY

AWFORD COUNTY

MBERLAND COUNTY

NVILLE CITY

WITT COUNTY

CATUR CITY

ST ST. LOUIS CITY

GAR COUNTY

WARDS COUNTY

YETTE COUNTY

ANKLIN COUNTY

EEPORT CITY

LTON COUNTY

LESBURG CITY

LLATIN COUNTY

ANITE CITY

EENE COUNTY

UNDY COUNTY

MILTON COUNTY

RDIN COUNTY

RVEY CITY

NDERSON COUNTY

NRY COUNTY

LANCE OF JACKSON COUNTY

FFERSON COUNTY

CARPENTERSVILLE CITY IN

KANE COUNTY

CARROLL COUNTY

CASS COUNTY

CHICAGO CITY IN

COOK COUNTY

CHRISTIAN COUNTY

CICERO CITY IN

COOK COUNTY

CLARK COUNTY

CLAY COUNTY

CLINTON COUNTY

CRAWFORD COUNTY

CUMBERLAND COUNTY

DANVILLE CITY IN

VERMILION COUNTY

DE WITT COUNTY

DECATUR CITY IN

MACON COUNTY

EAST ST. LOUIS CITY IN

ST. CLAIR COUNTY

EDGAR COUNTY

EDWARDS COUNTY

FAYETTE COUNTY

FRANKLIN COUNTY

FREEPORT CITY IN

STEPHENSON COUNTY

FULTON COUNTY

GALESBURG CITY IN

KNOX COUNTY

GALLATIN COUNTY

GRANITE CITY IN

MADISON COUNTY

GREENE COUNTY

GRUNDY COUNTY

HAMILTON COUNTY

HARDIN COUNTY

HARVEY CITY IN

COOK COUNTY

HENDERSON COUNTY

HENRY COUNTY

JACKSON COUNTY LESS

CARBONDALE CITY

JEFFERSON COUNTY

ILLINOIS (CONT'D)

JERSEY COUNTY
JOHNSON COUNTY
JOLIET CITY

KANKAKEE CITY

BALANCE OF KANKAKEE COUNTY

BALANCE OF KNOX COUNTY

LA SALLE COUNTY
LAWRENCE COUNTY
MACOUPIN COUNTY
MARION COUNTY
MASON COUNTY
MASSAC COUNTY
MAYWOOD VILLAGE

MERCER COUNTY
MONTGOMERY COUNTY
NORTH CHICAGO CITY

PEKIN CITY

PEORIA CITY

PERRY COUNTY
PIKE COUNTY
POPE COUNTY
PULASKI COUNTY
PUTNAM COUNTY
QUINCY CITY

RANDOLPH COUNTY
RICHLAND COUNTY
BALANCE OF ROCK ISLAND COUNTY

ROCKFORD CITY

SALINE COUNTY
SCHUYLER COUNTY
SCOTT COUNTY
SHELBY COUNTY

JERSEY COUNTY
JOHNSON COUNTY
JOLIET CITY IN
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GALESBURG CITY
LA SALLE COUNTY
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MERCER COUNTY
MONTGOMERY COUNTY
NORTH CHICAGO CITY
LAKE COUNTY
PEKIN CITY IN
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PIKE COUNTY
POPE COUNTY
PULASKI COUNTY
PUTNAM COUNTY
QUINCY CITY IN
ADAMS COUNTY
RANDOLPH COUNTY
RICHLAND COUNTY
ROCK ISLAND COUNTY
MOLINE CITY
ROCK ISLAND CITY
ROCKFORD CITY IN
WINNEBAGO COUNTY
SALINE COUNTY
SCHUYLER COUNTY
SCOTT COUNTY
SHELBY COUNTY

ILLINOIS

(CONT'D)

STARK COUNTY
UNION COUNTY
BALANCE OF VERMILION COUNTY

WABASH COUNTY
WARREN COUNTY
WASHINGTON COUNTY
WAYNE COUNTY
WHITE COUNTY
WHITESIDE COUNTY
WILLIAMSON COUNTY

STARK COUNTY
UNION COUNTY
VERMILION COUNTY
DANVILLE CITY
WABASH COUNTY
WARREN COUNTY
WASHINGTON COUNTY
WAYNE COUNTY
WHITE COUNTY
WHITESIDE COUNTY
WILLIAMSON COUNTY

INDIANA

ANDERSON CITY
BLACKFORD COUNTY
CRAWFORD COUNTY
DEARBORN COUNTY
EAST CHICAGO CITY

ELKHART CITY
FAYETTE COUNTY
FRANKLIN COUNTY
GARY CITY

GREENE COUNTY
HENRY COUNTY
JAY COUNTY
KOKOMO CITY

LAWRENCE COUNTY
MARION CITY

OHIO COUNTY
ORANGE COUNTY
PERRY COUNTY
PIKE COUNTY
RANDOLPH COUNTY

ANDERSON CITY IN
MADISON COUNTY
BLACKFORD COUNTY
CRAWFORD COUNTY
DEARBORN COUNTY
EAST CHICAGO CITY
LAKE COUNTY
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ELKHART COUNTY
FAYETTE COUNTY
FRANKLIN COUNTY
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JAY COUNTY
KOKOMO CITY IN
HOWARD COUNTY
LAWRENCE COUNTY
MARION CITY IN
GRANT COUNTY
OHIO COUNTY
ORANGE COUNTY
PERRY COUNTY
PIKE COUNTY
RANDOLPH COUNTY

RICHMOND CITY

SCOTT COUNTY
STARKE COUNTY
SULLIVAN COUNTY
SWITZERLAND COUNTY

IOWA

APPANOOSE COUNTY
CLINTON CITY

CRAWFORD COUNTY
JACKSON COUNTY
LEE COUNTY
BALANCE OF WAPELLO COUNTY

KANSAS

KANSAS CITY KN

LINN COUNTY

KENTUCKY

ALLEN COUNTY
BALLARD COUNTY
BARREN COUNTY
BATH COUNTY
BELL COUNTY
BRACKEN COUNTY
BREATHITT COUNTY
BRECKINRIDGE COUNTY
CALDWELL COUNTY

RICHMOND CITY IN
WAYNE COUNTY
SCOTT COUNTY
STARKE COUNTY
SULLIVAN COUNTY
SWITZERLAND COUNTY

APPANOOSE COUNTY
CLINTON CITY IN
CLINTON COUNTY
CRAWFORD COUNTY
JACKSON COUNTY
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WAPELLO COUNTY LES
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WYANDOTTE COUNTY
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BRECKINRIDGE COUNT
CALDWELL COUNTY

CARLISLE COUNTY
CARTER COUNTY
CASEY COUNTY
BALANCE OF CHRISTIAN COUNTY

CLARK COUNTY
CLAY COUNTY
CLINTON COUNTY
CRITTENDEN COUNTY
CUMBERLAND COUNTY
EDMONSON COUNTY
ELLIOTT COUNTY
ESTILL COUNTY
FLEMING COUNTY
FLOYD COUNTY
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KNOTT COUNTY
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LAWRENCE COUNTY
LEE COUNTY
LETCHER COUNTY
LEWIS COUNTY
LINCOLN COUNTY
LIVINGSTON COUNTY
MAGOFFIN COUNTY
MARION COUNTY
MARSHALL COUNTY
MARTIN COUNTY
MC CREARY COUNTY
MC LEAN COUNTY
MEADE COUNTY
MENIFEE COUNTY
METCALFE COUNTY
MONTGOMERY COUNTY

CARLISLE COUNTY
CARTER COUNTY
CASEY COUNTY
CHRISTIAN COUNTY
HOPKINSVILLE CITY
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CRITTENDEN COUNTY
CUMBERLAND COUNTY
EDMONSON COUNTY
ELLIOTT COUNTY
ESTILL COUNTY
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HART COUNTY
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JACKSON COUNTY
JOHNSON COUNTY
KNOTT COUNTY
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LAUREL COUNTY
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LETCHER COUNTY
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LINCOLN COUNTY
LIVINGSTON COUNTY
MAGOFFIN COUNTY
MARION COUNTY
MARSHALL COUNTY
MARTIN COUNTY
MC CREARY COUNTY
MC LEAN COUNTY
MEADE COUNTY
MENIFEE COUNTY
METCALFE COUNTY
MONTGOMERY COUNTY

KENTUCKY (CONT'D)

MORGAN COUNTY
MUHLENBERG COUNTY
NELSON COUNTY
NICHOLAS COUNTY
OHIO COUNTY
OWSLEY COUNTY
PERRY COUNTY
PIKE COUNTY
POWELL COUNTY
PULASKI COUNTY
ROBERTSON COUNTY
ROCKCASTLE COUNTY
TRIGG COUNTY
BALANCE OF WARREN COUNTY

WASHINGTON COUNTY
WAYNE COUNTY
WEBSTER COUNTY
WHITLEY COUNTY
WOLFE COUNTY

LOUISIANA

ACADIA PARISH
ALEXANDRIA CITY

ALLEN PARISH
ASCENSION PARISH
ASSUMPTION PARISH
AVOUELLES PARISH
BEAUREGARD PARISH
BIENVILLE PARISH
BOSSIER CITY

BALANCE OF BOSSIER PARISH

BALANCE OF CADDO PARISH

BALANCE OF CALCASIEU PARISH

MORGAN COUNTY
MUHLENBERG COUNTY
NELSON COUNTY
NICHOLAS COUNTY
OHIO COUNTY
OWSLEY COUNTY
PERRY COUNTY
PIKE COUNTY
POWELL COUNTY
PULASKI COUNTY
ROBERTSON COUNTY
ROCKCASTLE COUNTY
TRIGG COUNTY
WARREN COUNTY LESS
BOWLING GREEN CITY
WASHINGTON COUNTY
WAYNE COUNTY
WEBSTER COUNTY
WHITLEY COUNTY
WOLFE COUNTY

ACADIA PARISH
ALEXANDRIA CITY IN
RAPIDES PARISH
ALLEN PARISH
ASCENSION PARISH
ASSUMPTION PARISH
AVOUELLES PARISH
BEAUREGARD PARISH
BIENVILLE PARISH
BOSSIER CITY IN
BOSSIER PARISH
BOSSIER PARISH LESS
BOSSIER CITY
SHREVEPORT CITY
CADDO PARISH LESS
SHREVEPORT CITY
CALCASIEU PARISH LES
LAKE CHARLES CITY

CALDWELL PARISH
CATAHOULA PARISH
CLAIBORNE PARISH
CONCORDIA PARISH
DE SOTO PARISH
EAST CARROLL PARISH
EAST FELICIANA PARISH
EVANGELINE PARISH
FRANKLIN PARISH
GRANT PARISH
HOUMA CITY

BALANCE OF IBERIA PARISH

IBERVILLE PARISH
JACKSON PARISH
JEFFERSON DAVIS PARISH
LA SALLE PARISH
LAFOURCHE PARISH
LAKE CHARLES CITY

LIVINGSTON PARISH
MADISON PARISH
MONROE CITY

MOREHOUSE PARISH
NATCHITOCHES PARISH
NEW IBERIA CITY

NEW ORLEANS CITY

PLAQUEMINES PARISH
POINTE COUPEE PARISH
BALANCE OF RAPIDES PARISH

RED RIVER PARISH
RICHLAND PARISH
SHREVEPORT CITY

ST. BERNARD PARISH
ST. HELENA PARISH
ST. JAMES PARISH
ST. JOHN BAPTIST PARISH

CALDWELL PARISH
CATAHOULA PARISH
CLAIBORNE PARISH
CONCORDIA PARISH
DE SOTO PARISH
EAST CARROLL PARISH
EAST FELICIANA PARISH
EVANGELINE PARISH
FRANKLIN PARISH
GRANT PARISH
HOUMA CITY IN
TERREBONNE PARISH
IBERIA PARISH LESS
NEW IBERIA CITY
IBERVILLE PARISH
JACKSON PARISH
JEFFERSON DAVIS PARISH
LA SALLE PARISH
LAFOURCHE PARISH
LAKE CHARLES CITY IN
CALCASIEU PARISH
LIVINGSTON PARISH
MADISON PARISH
MONROE CITY IN
OUACHITA PARISH
MOREHOUSE PARISH
NATCHITOCHES PARISH
NEW IBERIA CITY IN
IBERIA PARISH
NEW ORLEANS CITY IN
ORLEANS PARISH
PLAQUEMINES PARISH
POINTE COUPEE PARISH
RAPIDES PARISH LESS
ALEXANDRIA CITY
RED RIVER PARISH
RICHLAND PARISH
SHREVEPORT CITY IN
BOSSIER PARISH
CADDO PARISH
ST. BERNARD PARISH
ST. HELENA PARISH
ST. JAMES PARISH
ST. JOHN BAPTIST PARISH

LOUISIANA (CONT'D)

ST. LANDRY PARISH
ST. MARTIN PARISH
ST. MARY PARISH
TANGIPAHOA PARISH
TENSAS PARISH
UNION PARISH
VERMILION PARISH
VERNON PARISH
WASHINGTON PARISH
WEBSTER PARISH
WEST BATON ROUGE PARISH
WEST CARROLL PARISH
WEST FELICIANA PARISH
WINN PARISH

ST. LANDRY PARI
ST. MARTIN FARI
ST. MARY PARISH
TANGIPAHOA PARI
TENSAS PARISH
UNION PARISH
VERMILION PARIS
VERNON PARISH
WASHINGTON PARI
WEBSTER PARISH
WEST BATON ROUG
WEST CARROLL PA
WEST FELICIANA
WINN PARISH

MAINE

AROOSTOOK COUNTY
OXFORD COUNTY
SOMERSET COUNTY
WALDO COUNTY
WASHINGTON COUNTY

AROOSTOOK COUNT
OXFORD COUNTY
SOMERSET COUNTY
WALDO COUNTY
WASHINGTON COUN

MARYLAND

ALLEGANY COUNTY
BALTIMORE CITY
DORCHESTER COUNTY
GARRETT COUNTY
HAGERSTOWN CITY

SOMERSET COUNTY
WORCESTER COUNTY

ALLEGANY COUNTY
BALTIMORE CITY
DORCHESTER COUN
GARRETT COUNTY
HAGERSTOWN CITY
WASHINGTON COUN
SOMERSET COUNTY
WORCESTER COUNT

MASSACHUSETTS

ADAMS TOWN

ASHBURNHAM TOWN

ATHOL TOWN

BARNSTABLE TOWN

BERKLEY TOWN

BLACKSTONE TOWN

BROCKTON CITY

CHELSEA CITY

DOUGLAS TOWN

FALL RIVER CITY

FITCHBURG CITY

FLORIDA TOWN

GARDNER TOWN

GLOUCESTER CITY

GOSNOLD TOWN

HARDWICK TOWN

HINSDALE TOWN

HOLYOKE CITY

HUBBARDSTON TOWN

ADAMS TOWN IN
BERKSHIRE COUNTY
ASHBURNHAM TOWN IN
WORCESTER COUNTY
ATHOL TOWN IN
WORCESTER COUNTY
BARNSTABLE TOWN IN
BARNSTABLE COUNTY
BERKLEY TOWN IN
BRISTOL COUNTY
BLACKSTONE TOWN IN
WORCESTER COUNTY
BROCKTON CITY IN
PLYMOUTH COUNTY
CHELSEA CITY IN
SUFFOLK COUNTY
DOUGLAS TOWN IN
WORCESTER COUNTY
FALL RIVER CITY IN
BRISTOL COUNTY
FITCHBURG CITY IN
WORCESTER COUNTY
FLORIDA TOWN IN
BERKSHIRE COUNTY
GARDNER TOWN IN
WORCESTER COUNTY
GLOUCESTER CITY IN
ESSEX COUNTY
GOSNOLD TOWN IN
DUKES COUNTY
HARDWICK TOWN IN
WORCESTER COUNTY
HINSDALE TOWN IN
BERKSHIRE COUNTY
HOLYOKE CITY IN
HAMPDEN COUNTY
HUBBARDSTON TOWN IN
WORCESTER COUNTY
HULL TOWN IN

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|--------------------|---|
| LAWRENCE CITY | LAWRENCE CITY IN ESSEX COUNTY |
| LEOMINSTER CITY | LEOMINSTER CITY IN WORCESTER COUNTY |
| LOWELL CITY | LOWELL CITY IN MIDDLESEX COUNTY |
| MIDDLEBOROUGH TOWN | MIDDLEBOROUGH TOWN PLYMOUTH COUNTY |
| MONROE TOWN | MONROE TOWN IN FRANKLIN COUNTY |
| NEW BEDFORD CITY | NEW BEDFORD CITY IN BRISTOL COUNTY |
| NEW BRAINTREE TOWN | NEW BRAINTREE TOWN WORCESTER COUNTY |
| NORTH ADAMS TOWN | NORTH ADAMS TOWN IN BERKSHIRE COUNTY |
| ORANGE TOWN | ORANGE TOWN IN FRANKLIN COUNTY |
| OTIS TOWN | OTIS TOWN IN BERKSHIRE COUNTY |
| PHILLIPSTON TOWN | PHILLIPSTON TOWN IN WORCESTER COUNTY |
| PLAINFIELD TOWN | PLAINFIELD TOWN IN HAMPSHIRE COUNTY |
| PROVINCETOWN TOWN | PROVINCETOWN TOWN IN BARNSTABLE COUNTY |
| ROWE TOWN | ROWE TOWN IN FRANKLIN COUNTY |
| SAVOY TOWN | SAVOY TOWN IN BERKSHIRE COUNTY |
| SHELBURNE TOWN | SHELBURNE TOWN IN FRANKLIN COUNTY |
| SOUTHBRIDGE TOWN | SOUTHBRIDGE TOWN IN WORCESTER COUNTY |
| TAUNTON CITY | TAUNTON CITY IN BRISTOL COUNTY |
| TEMPLETON TOWN | TEMPLETON TOWN IN WORCESTER COUNTY |
| TRURO TOWN | TRURO TOWN IN BARNSTABLE COUNTY |
| WALES TOWN | WALES TOWN IN HAMPDEN COUNTY |
| WARE TOWN | WARE TOWN IN HAMPSHIRE COUNTY |

(CONTINUED)

MASSACHUSETTS (CONT'D)

WAREHAM TOWN

WARREN TOWN

WARWICK TOWN

WEBSTER TOWN

WELLFLEET TOWN

WESTMINSTER TOWN

WINCHENDON TOWN

WAREHAM TOWN IN
PLYMOUTH COUNTY
WARREN TOWN IN
WORCESTER COUNTY
WARWICK TOWN IN
FRANKLIN COUNTY
WEBSTER TOWN IN
WORCESTER COUNTY
WELLFLEET TOWN IN
BARNSTABLE COUNTY
WESTMINSTER TOWN IN
WORCESTER COUNTY
WINCHENDON TOWN IN
WORCESTER COUNTY

MICHIGAN

ALCONA COUNTY

ALGER COUNTY

ALPENA COUNTY

ANTRIM COUNTY

ARENAC COUNTY

BARAGA COUNTY

BARRY COUNTY

BATTLE CREEK CITY

BAY CITY

BALANCE OF BAY COUNTY

BENZIE COUNTY

BERRIEN COUNTY

BRANCH COUNTY

BURTON CITY

BALANCE OF CALHOUN COUNTY

ALCONA COUNTY
ALGER COUNTY
ALPENA COUNTY
ANTRIM COUNTY
ARENAC COUNTY
BARAGA COUNTY
BARRY COUNTY
BATTLE CREEK CITY
CALHOUN COUNTY
BAY CITY IN
BAY COUNTY
BAY COUNTY LESS
BAY CITY
MIDLAND CITY
BENZIE COUNTY
BERRIEN COUNTY
BRANCH COUNTY
BURTON CITY IN
GENESEE COUNTY
CALHOUN COUNTY LE
BATTLE CREEK CITY
ASS COUNTY

MICHIGAN (CONT'D)

CHIPPEWA COUNTY
CLARE COUNTY
CLINTON TOWNSHIP

DELTA COUNTY
DETROIT CITY

DICKINSON COUNTY
EAST DETROIT CITY

EMMET COUNTY
FERNDAL CITY

FLINT CITY

FLINT TOWNSHIP

BALANCE OF GENESEE COUNTY

GLADWIN COUNTY
GOGEBIC COUNTY
GRAND RAPIDS CITY

GRAND TRAVERSE COUNTY
GRATIOT COUNTY
HIGHLAND PARK CITY

HILLSDALE COUNTY
HOUGHTON COUNTY
HURON COUNTY
INKSTER CITY

IONIA COUNTY
IOSCO COUNTY
IRON COUNTY
JACKSON CITY

BALANCE OF JACKSON COUNTY

CHIPPEWA COUNTY
CLARE COUNTY
CLINTON TOWNSHIP IN
MACOMB COUNTY
DELTA COUNTY
DETROIT CITY IN
WAYNE COUNTY
DICKINSON COUNTY
EAST DETROIT CITY IN
MACOMB COUNTY
EMMET COUNTY
FERNDAL CITY IN
OAKLAND COUNTY
FLINT CITY IN
GENESEE COUNTY
FLINT TOWNSHIP IN
GENESEE COUNTY
GENESEE COUNTY LESS
BURTON CITY
FLINT CITY
FLINT TOWNSHIP
MOUNT MORRIS TOWNSHIP
GLADWIN COUNTY
GOGEBIC COUNTY
GRAND RAPIDS CITY IN
KENT COUNTY
GRAND TRAVERSE COUNTY
GRATIOT COUNTY
HIGHLAND PARK CITY
WAYNE COUNTY
HILLSDALE COUNTY
HOUGHTON COUNTY
HURON COUNTY
INKSTER CITY IN
WAYNE COUNTY
IONIA COUNTY
IOSCO COUNTY
IRON COUNTY
JACKSON CITY IN
JACKSON COUNTY
JACKSON COUNTY LESS
JACKSON CITY

LAKE COUNTY
LANSING CITY

LAPEER COUNTY
LEELANAU COUNTY
LENAWEE COUNTY
LINCOLN PARK CITY

LUCE COUNTY
MACKINAC COUNTY
BALANCE OF MACOMB COUNTY

MADISON HEIGHTS CITY

MANISTEE COUNTY
MARQUETTE COUNTY
MASON COUNTY
MECOSTA COUNTY
MENOMINEE COUNTY
BALANCE OF MIDLAND COUNTY

MISSAUKEE COUNTY
MONROE COUNTY
MONTCALM COUNTY
MONTMORENCY COUNTY
MOUNT MORRIS TOWNSHIP

MUSKEGON CITY

BALANCE OF MUSKEGON COUNTY

NEWAYGO COUNTY
OCEANA COUNTY
OGEMAW COUNTY
ONTONAGON COUNTY
OSCEOLA COUNTY
OTSEGO COUNTY

LAKE COUNTY
LANSING CITY IN
EATON COUNTY
INGHAM COUNTY
LAPEER COUNTY
LEELANAU COUNTY
LENAWEE COUNTY
LINCOLN PARK CITY
WAYNE COUNTY
LUCE COUNTY
MACKINAC COUNTY
MACOMB COUNTY LESS
CLINTON TOWNSHIP
EAST DETROIT CITY
ROSEVILLE CITY
SHELBY TOWNSHIP
ST CLAIR SHORES CI
STERLING HEIGHTS C
WARREN CITY
MADISON HEIGHTS CI
OAKLAND COUNTY
MANISTEE COUNTY
MARQUETTE COUNTY
MASON COUNTY
MECOSTA COUNTY
MENOMINEE COUNTY
MIDLAND COUNTY LES
MIDLAND CITY
MISSAUKEE COUNTY
MONROE COUNTY
MONTCALM COUNTY
MONTMORENCY COUNTY
MOUNT MORRIS TOWNS
GENESEE COUNTY
MUSKEGON CITY IN
MUSKEGON COUNTY
MUSKEGON COUNTY LE
MUSKEGON CITY
NEWAYGO COUNTY
OCEANA COUNTY
OGEMAW COUNTY
ONTONAGON COUNTY
OSCEOLA COUNTY
OTSEGO CO TY

MICHIGAN (CONT'D)

PONTIAC CITY

PORT HURON CITY

PRESQUE ISLE COUNTY

ROSCOMMON COUNTY

ROSEVILLE CITY

SAGINAW CITY

BALANCE OF SAGINAW COUNTY

SANILAC COUNTY

SCHOOLCRAFT COUNTY

SHIAWASSEE COUNTY

BALANCE OF ST. CLAIR COUNTY

ST. JOSEPH COUNTY

TAYLOR CITY

TUSCOLA COUNTY

VAN BUREN COUNTY

WARREN CITY

WATERFORD TOWNSHIP

WEXFORD COUNTY

WYANDOTTE CITY

YPSILANTI TOWNSHIP

MINNESOTA

AITKIN COUNTY

BECKER COUNTY

CARLTON COUNTY

SS COUNTY

PONTIAC CITY IN

OAKLAND COUNTY

PORT HURON CITY IN

ST. CLAIR COUNTY

PRESQUE ISLE COUNT

ROSCOMMON COUNTY

ROSEVILLE CITY IN

MACOMB COUNTY

SAGINAW CITY IN

SAGINAW COUNTY

SAGINAW COUNTY LES

SAGINAW CITY

SAGINAW TOWNSHIP

SANILAC COUNTY

SCHOOLCRAFT COUNTY

SHIAWASSEE COUNTY

ST. CLAIR COUNTY L

PORT HURON CITY

ST. JOSEPH COUNTY

TAYLOR CITY IN

WAYNE COUNTY

TUSCOLA COUNTY

VAN BUREN COUNTY

WARREN CITY IN

MACOMB COUNTY

WATERFORD TOWNSHIP

OAKLAND COUNTY

WEXFORD COUNTY

WYANDOTTE CITY IN

WAYNE COUNTY

YPSILANTI TOWNSHIP

WASHTENAW COUNTY

AITKIN COUNTY

BECKER COUNTY

CARLTON COUNTY

MINNESOTA (CONT'D)

FREEBORN COUNTY
HUBBARD COUNTY
ITASCA COUNTY
KANABEC COUNTY
KITTSOON COUNTY
LAKE COUNTY
MAHNOMEN COUNTY
MARSHALL COUNTY
MEEKER COUNTY
MORRISON COUNTY
PENNINGTON COUNTY
PINE COUNTY
POLK COUNTY
RED LAKE COUNTY
TODD COUNTY
WADENA COUNTY

FREEBORN COUNTY
HUBBARD COUNTY
ITASCA COUNTY
KANABEC COUNTY
KITTSOON COUNTY
LAKE COUNTY
MAHNOMEN COUNTY
MARSHALL COUNTY
MEEKER COUNTY
MORRISON COUNTY
PENNINGTON COUNTY
PINE COUNTY
POLK COUNTY
RED LAKE COUNTY
TODD COUNTY
WADENA COUNTY

MISSISSIPPI

ADAMS COUNTY
ALCORN COUNTY
AMITE COUNTY
ATTALA COUNTY
BENTON COUNTY
BILOXI CITY

BOLIVAR COUNTY
CALHOUN COUNTY
CARROLL COUNTY
CHICKASAW COUNTY
CHOCTAW COUNTY
CLAIBORNE COUNTY
CLARKE COUNTY
CLAY COUNTY
COAHOMA COUNTY
COLUMBUS CITY

ADAMS COUNTY
ALCORN COUNTY
AMITE COUNTY
ATTALA COUNTY
BENTON COUNTY
BILOXI CITY IN
HARRISON COUNTY
BOLIVAR COUNTY
CALHOUN COUNTY
CARROLL COUNTY
CHICKASAW COUNTY
CHOCTAW COUNTY
CLAIBORNE COUNTY
CLARKE COUNTY
CLAY COUNTY
COAHOMA COUNTY
COLUMBUS CITY IN
LOWNDES COUNTY
COPIAH COUNTY

MISSISSIPPI (CONT'D)

GREENE COUNTY
GREENVILLE CITY

GRENADA COUNTY
GULFPORT CITY

HOLMES COUNTY
HUMPHREYS COUNTY
ISSAQUENA COUNTY
BALANCE OF JACKSON COUNTY

JASPER COUNTY
JEFFERSON COUNTY
JEFFERSON DAVIS COUNTY
JONES COUNTY
KEMPER COUNTY
BALANCE OF LAUDERDALE COUNTY

LAWRENCE COUNTY
LEAKE COUNTY
LEFLORE COUNTY
LINCOLN COUNTY
MARION COUNTY
MARSHALL COUNTY
MONROE COUNTY
MONTGOMERY COUNTY
NESHOBIA COUNTY
NOXUBEE COUNTY
PANOLA COUNTY
PASCAGOULA CITY

PEARL RIVER COUNTY
PERRY COUNTY
PIKE COUNTY
PRENTISS COUNTY
QUITMAN COUNTY
SHARKEY COUNTY
SMITH COUNTY
STONE COUNTY
SUNFLOWER COUNTY
TALLAHATCHIE COUNTY
TATE COUNTY

GREENE COUNTY
GREENVILLE CITY
WASHINGTON COUNTY
GRENADA COUNTY
GULFPORT CITY IN
HARRISON COUNTY
HOLMES COUNTY
HUMPHREYS COUNTY
ISSAQUENA COUNTY
JACKSON COUNTY LI
PASCAGOULA CITY
JASPER COUNTY
JEFFERSON COUNTY
JEFFERSON DAVIS C
JONES COUNTY
KEMPER COUNTY
LAUDERDALE COUNTY
MERIDIAN CITY
LAWRENCE COUNTY
LEAKE COUNTY
LEFLORE COUNTY
LINCOLN COUNTY
MARION COUNTY
MARSHALL COUNTY
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MONTGOMERY COUNTY
NESHOBIA COUNTY
NOXUBEE COUNTY
PANOLA COUNTY
PASCAGOULA CITY I
JACKSON COUNTY
PEARL RIVER COUNT
PERRY COUNTY
PIKE COUNTY
PRENTISS COUNTY
QUITMAN COUNTY
SHARKEY COUNTY
SMITH COUNTY
STONE COUNTY
SUNFLOWER COUNTY
TALLAHATCHIE COUN
TATE COUNTY

ELIGIBLE LABOR SURPLUS AREAS

CIVIL JURISDICTIONS

MISSISSIPPI (CONT'D)

TUNICA COUNTY
VICKSBURG CITY

WALTHALL COUNTY
BALANCE OF WARREN COUNTY

BALANCE OF WASHINGTON COUNTY

WAYNE COUNTY
WEBSTER COUNTY
WILKINSON COUNTY
WINSTON COUNTY
YALOBUSHA COUNTY
YAZOO COUNTY

TUNICA COUNTY
VICKSBURG CITY IN
WARREN COUNTY
WALTHALL COUNTY
WARREN COUNTY LESS
VICKSBURG CITY
WASHINGTON COUNTY L
GREENVILLE CITY
WAYNE COUNTY
WEBSTER COUNTY
WILKINSON COUNTY
WINSTON COUNTY
YALOBUSHA COUNTY
YAZOO COUNTY

MISSOURI

BATES COUNTY
BENTON COUNTY
BOLLINGER COUNTY
BUTLER COUNTY
CALDWELL COUNTY
CARROLL COUNTY
CARTER COUNTY
CEDAR COUNTY
CRAWFORD COUNTY
DALLAS COUNTY
DENT COUNTY
DOUGLAS COUNTY
DUNKLIN COUNTY
FRANKLIN COUNTY
GASCONADE COUNTY
HENRY COUNTY
HICKORY COUNTY

BATES COUNTY
BENTON COUNTY
BOLLINGER COUNTY
BUTLER COUNTY
CALDWELL COUNTY
CARROLL COUNTY
CARTER COUNTY
CEDAR COUNTY
CRAWFORD COUNTY
DALLAS COUNTY
DENT COUNTY
DOUGLAS COUNTY
DUNKLIN COUNTY
FRANKLIN COUNTY
GASCONADE COUNTY
HENRY COUNTY
HICKORY COUNTY
HOWELL COUNTY

MISSOURI

(CONT'D)

MADISON COUNTY
MARIES COUNTY
MILLER COUNTY
MISSISSIPPI COUNTY
MONTGOMERY COUNTY
MORGAN COUNTY
NEW MADRID COUNTY
OREGON COUNTY
OZARK COUNTY
PEMISCOT COUNTY
PETTIS COUNTY
PIKE COUNTY
PULASKI COUNTY
RAY COUNTY
REYNOLDS COUNTY
RIPLEY COUNTY
SALINE COUNTY
SCOTT COUNTY
SHANNON COUNTY
ST LOUIS CITY
ST. CLAIR COUNTY
ST. FRANCOIS COUNTY
STE. GENEVIEVE COUNTY
STODDARD COUNTY
STONE COUNTY
TANEY COUNTY
TEXAS COUNTY
WARREN COUNTY
WASHINGTON COUNTY
WAYNE COUNTY
WEBSTER COUNTY
WRIGHT COUNTY

MADISON COUNTY
MARIES COUNTY
MILLER COUNTY
MISSISSIPPI COUNTY
MONTGOMERY COUNTY
MORGAN COUNTY
NEW MADRID COUNTY
OREGON COUNTY
OZARK COUNTY
PEMISCOT COUNTY
PETTIS COUNTY
PIKE COUNTY
PULASKI COUNTY
RAY COUNTY
REYNOLDS COUNTY
RIPLEY COUNTY
SALINE COUNTY
SCOTT COUNTY
SHANNON COUNTY
ST LOUIS CITY
ST. CLAIR COUNTY
ST. FRANCOIS COUNTY
STE. GENEVIEVE COUNTY
STODDARD COUNTY
STONE COUNTY
TANEY COUNTY
TEXAS COUNTY
WARREN COUNTY
WASHINGTON COUNTY
WAYNE COUNTY
WEBSTER COUNTY
WRIGHT COUNTY

MONTANA

BIG HORN COUNTY
BLAINE COUNTY
BROADWATER COUNTY

BIG HORN COUNTY
BLAINE COUNTY
BROADWATER COUNTY

MONTANA

(CONT'D)

FLATHEAD COUNTY
GLACIER COUNTY
GRANITE COUNTY
LAKE COUNTY
LINCOLN COUNTY
MINERAL COUNTY
MUSSELSHELL COUNTY
PARK COUNTY
RAVALLI COUNTY
RICHLAND COUNTY
ROOSEVELT COUNTY
ROSEBUD COUNTY
SANDERS COUNTY
BALANCE OF SILVER BOW COUNTY
WHEATLAND COUNTY

FLATHEAD COUNTY
GLACIER COUNTY
GRANITE COUNTY
LAKE COUNTY
LINCOLN COUNTY
MINERAL COUNTY
MUSSELSHELL COUNTY
PARK COUNTY
RAVALLI COUNTY
RICHLAND COUNTY
ROOSEVELT COUNTY
ROSEBUD COUNTY
SANDERS COUNTY
SILVER BOW COUNTY LESS
BUTTE - SILVER BOW CITY
WHEATLAND COUNTY

NEVADA

NORTH LAS VEGAS CITY

NORTH LAS VEGAS CITY IN
CLARK COUNTY

NEW JERSEY

ATLANTIC CITY

ATLANTIC CITY IN
ATLANTIC COUNTY

CAMDEN CITY

CAMDEN CITY IN
CAMDEN COUNTY

CAPE MAY COUNTY

CAPE MAY COUNTY

BALANCE OF CUMBERLAND COUNTY

CUMBERLAND COUNTY LESS
MILLVILLE CITY

EAST ORANGE CITY

VINELAND CITY
EAST ORANGE CITY IN
ESSEX COUNTY

ELIZABETH CITY

ELIZABETH CITY IN
UNION COUNTY

HOBOKEN CITY

HOBOKEN CITY IN
HUDSON COUNTY

NEW JERSEY (CONT'D)

JERSEY CITY
MILLVILLE CITY
NEWARK CITY
PASSAIC CITY
PATERSON CITY
PERTH AMBOY CITY
PLAINFIELD CITY
UNION CITY
WEST NEW YORK TOWN

JERSEY CITY IN
HUDSON COUNTY
MILLVILLE CITY IN
CUMBERLAND COUNTY
NEWARK CITY IN
ESSEX COUNTY
PASSAIC CITY IN
PASSAIC COUNTY
PATERSON CITY IN
PASSAIC COUNTY
PERTH AMBOY CITY
MIDDLESEX COUNTY
PLAINFIELD CITY I
UNION COUNTY
UNION CITY IN
HUDSON COUNTY
WEST NEW YORK TOW
HUDSON COUNTY

NEW MEXICO

ALAMOGORDO CITY
CARLSBAD CITY
CATRON COUNTY
BALANCE OF CHAVES COUNTY
CIBOLA COUNTY
CLOVIS CITY
COLFAX COUNTY
DE BACA COUNTY
BALANCE OF DONA ANA COUNTY
BALANCE OF EDDY COUNTY
GRANT COUNTY
GUADALUPE COUNTY
HARDING COUNTY

ALAMOGORDO CITY I
OTERO COUNTY
CARLSBAD CITY IN
EDDY COUNTY
CATRON COUNTY
CHAVES COUNTY LES
ROSWELL CITY
CIBOLA COUNTY
CLOVIS CITY IN
CURRY COUNTY
COLFAX COUNTY
DE BACA COUNTY
DONA ANA COUNTY L
LAS CRUCES CITY
EDDY COUNTY LESS
CARLSBAD CITY
GRANT COUNTY
GUADALUPE COUNTY
HARDING COUNTY

NEW MEXICO (CONT'D)

HOBBS CITY

LUNA COUNTY
MC KINLEY COUNTY
MORA COUNTY
RIO ARriba COUNTY
ROSWELL CITY

BALANCE OF SAN JUAN COUNTY

SAN MIGUEL COUNTY
SOCORRO COUNTY
TAOS COUNTY
TORRANCE COUNTY
VALENCIA COUNTY

NEW YORK

AUBURN CITY

BRONX COUNTY
BUFFALO CITY

CATTARAUGUS COUNTY
ESSEX COUNTY
FRANKLIN COUNTY
FULTON COUNTY
HAMILTON COUNTY
BALANCE OF JEFFERSON COUNTY

KINGS COUNTY
LEWIS COUNTY
LOCKPORT CITY

MONTGOMERY COUNTY
NIAGARA FALLS CITY

HOBBS CITY IN
LEA COUNTY
LUNA COUNTY
MC KINLEY COUNTY
MORA COUNTY
RIO ARriba COUNTY
ROSWELL CITY IN
CHAVES COUNTY
SAN JUAN COUNTY LES
FARMINGTON CITY
SAN MIGUEL COUNTY
SOCORRO COUNTY
TAOS COUNTY
TORRANCE COUNTY
VALENCIA COUNTY

AUBURN CITY IN
CAYUGA COUNTY
BRONX COUNTY
BUFFALO CITY IN
ERIE COUNTY
CATTARAUGUS COUNTY
ESSEX COUNTY
FRANKLIN COUNTY
FULTON COUNTY
HAMILTON COUNTY
JEFFERSON COUNTY
WATERTOWN CITY
KINGS COUNTY
LEWIS COUNTY
LOCKPORT CITY IN
NIAGARA COUNTY
MONTGOMERY COUNTY
NIAGARA FALLS CITY
NIAGARA COUNTY
RLEANS COUNTY

NEW YORK (CONT'D)

WATERTOWN CITY

WATERTOWN CITY IN

JEFFERSON COUNTY

WYOMING COUNTY

WYOMING COUNTY

NORTH CAROLINA

BRUNSWICK COUNTY

BRUNSWICK COUNTY

CHEROKEE COUNTY

CHEROKEE COUNTY

GRAHAM COUNTY

GRAHAM COUNTY

HYDE COUNTY

HYDE COUNTY

ROBESON COUNTY

ROBESON COUNTY

SCOTLAND COUNTY

SCOTLAND COUNTY

SWAIN COUNTY

SWAIN COUNTY

TYRRELL COUNTY

TYRRELL COUNTY

VANCE COUNTY

VANCE COUNTY

WILSON CITY

WILSON CITY IN

WILSON COUNTY

NORTH DAKOTA

BENSON COUNTY

BENSON COUNTY

DUNN COUNTY

DUNN COUNTY

EDDY COUNTY

EDDY COUNTY

KIDDER COUNTY

KIDDER COUNTY

MC HENRY COUNTY

MC HENRY COUNTY

MOUNTRAIL COUNTY

MOUNTRAIL COUNTY

PEMBINA COUNTY

PEMBINA COUNTY

ROLETTE COUNTY

ROLETTE COUNTY

SIOUX COUNTY

SIOUX COUNTY

SLOPE COUNTY

SLOPE COUNTY

OHIO

AKRON CITY

ASHTABULA COUNTY
BARBERTON CITYBROWN COUNTY
CANTON CITY

CLEVELAND CITY

CRAWFORD COUNTY
DARKE COUNTY
DAYTON CITYDEFIANCE COUNTY
EAST CLEVELAND CITY

ELYRIA CITY

FAYETTE COUNTY
FULTON COUNTY
GALLIA COUNTY
GUERNSEY COUNTY
HAMILTON CITYHARDIN COUNTY
HARRISON COUNTY
HENRY COUNTY
HIGHLAND COUNTY
HOCKING COUNTY
HURON COUNTY
JACKSON COUNTY
LIMA CITY

LORAIN CITY

MANSFIELD CITY

MARION CITY

MASSILLON CITY

MEIGS COUNTY

AKRON CITY IN
SUMMIT COUNTY
ASHTABULA COUNTY
BARBERTON CITY IN
SUMMIT COUNTY
BROWN COUNTY
CANTON CITY IN
STARK COUNTY
CLEVELAND CITY IN
CUYAHOGA COUNTY
CRAWFORD COUNTY
DARKE COUNTY
DAYTON CITY IN
MONTGOMERY COUNTY
DEFIANCE COUNTY
EAST CLEVELAND CI
CUYAHOGA COUNTY
ELYRIA CITY IN
LORAIN COUNTY
FAYETTE COUNTY
FULTON COUNTY
GALLIA COUNTY
GUERNSEY COUNTY
HAMILTON CITY IN
BUTLER COUNTY
HARDIN COUNTY
HARRISON COUNTY
HENRY COUNTY
HIGHLAND COUNTY
HOCKING COUNTY
HURON COUNTY
JACKSON COUNTY
LIMA CITY IN
ALLEN COUNTY
LORAIN CITY IN
LORAIN COUNTY
MANSFIELD CITY IN
RICHLAND COUNTY
MARION CITY IN
MARION COUNTY
MASSILLON CITY IN
STARK COUNTY
MEIGS COUNTY

OHIO (CONT'D)

MIDDLETOWN CITY

MONROE COUNTY

MORGAN COUNTY

MORROW COUNTY

BALANCE OF MUSKINGUM COUNTY

NEWARK CITY

NOBLE COUNTY

OTTAWA COUNTY

PERRY COUNTY

PIKE COUNTY

PUTNAM COUNTY

ROSS COUNTY

SANDUSKY COUNTY

SCIOTO COUNTY

SENECA COUNTY

SPRINGFIELD CITY

TOLEDO CITY

BALANCE OF TRUMBULL COUNTY

VINTON COUNTY

WARREN CITY

WYANDOT COUNTY

YOUNGSTOWN CITY

ZANESVILLE CITY

OKLAHOMA

MIDDLETOWN CITY IN

BUTLER COUNTY

MONROE COUNTY

MORGAN COUNTY

MORROW COUNTY

MUSKINGUM COUNTY LE

ZANESVILLE CITY

NEWARK CITY IN

LICKING COUNTY

NOBLE COUNTY

OTTAWA COUNTY

PERRY COUNTY

PIKE COUNTY

PUTNAM COUNTY

ROSS COUNTY

SANDUSKY COUNTY

SCIOTO COUNTY

SENECA COUNTY

SPRINGFIELD CITY IN

CLARK COUNTY

TOLEDO CITY IN

LUCAS COUNTY

TRUMBULL COUNTY LES

WARREN CITY

VINTON COUNTY

WARREN CITY IN

TRUMBULL COUNTY

WYANDOT COUNTY

YOUNGSTOWN CITY IN

MAHONING COUNTY

ZANESVILLE CITY IN

MUSKINGUM COUNTY

BECKHAM COUNTY

CADDO COUNTY

CARTER COUNTY

CHOCTAW COUNTY

COAL COUNTY

COTTON COUNTY

CREEK COUNTY
GARVIN COUNTY
GRADY COUNTY
HASKELL COUNTY
HUGHES COUNTY
LATIMER COUNTY
LE FLORE COUNTY
MAYES COUNTY
MC CURTAIN COUNTY
MURRAY COUNTY
MUSKOGEE CITY

NOWATA COUNTY
OKMULGEE COUNTY
OTTAWA COUNTY
PITTSBURG COUNTY
PUSHMATAHA COUNTY
ROGERS COUNTY
SEMINOLE COUNTY
SEQUOYAH COUNTY
SHAWNEE CITY

TILLMAN COUNTY

OREGON

BAKER COUNTY
COLUMBIA COUNTY
COOS COUNTY
CROOK COUNTY
DOUGLAS COUNTY
GRANT COUNTY
HARNEY COUNTY
HOOD RIVER COUNTY
BALANCE OF JACKSON COUNTY

JOSEPHINE COUNTY
KLAMATH COUNTY
LAKE COUNTY
BALANCE OF LINN COUNTY

CREEK COUNTY
GARVIN COUNTY
GRADY COUNTY
HASKELL COUNTY
HUGHES COUNTY
LATIMER COUNTY
LE FLORE COUNTY
MAYES COUNTY
MC CURTAIN COUNTY
MURRAY COUNTY
MUSKOGEE CITY IN
MUSKOGEE COUNTY
NOWATA COUNTY
OKMULGEE COUNTY
OTTAWA COUNTY
PITTSBURG COUNTY
PUSHMATAHA COUNTY
ROGERS COUNTY
SEMINOLE COUNTY
SEQUOYAH COUNTY
SHAWNEE CITY IN
POTTAWATOMIE COUNT
TILLMAN COUNTY

BAKER COUNTY
COLUMBIA COUNTY
COOS COUNTY
CROOK COUNTY
DOUGLAS COUNTY
GRANT COUNTY
HARNEY COUNTY
HOOD RIVER COUNTY
JACKSON COUNTY LES
MEDFORD CITY
JOSEPHINE COUNTY
KLAMATH COUNTY
LAKE COUNTY
LINN COUNTY LESS
ALBANY CITY

ELIGIBLE LABOR SURPLUS AREAS

CIVIL JURISDICTION

OREGON (CONT'D)

MEDFORD CITY

MORROW COUNTY
SPRINGFIELD CITY

UMATILLA COUNTY
UNION COUNTY
WALLOWA COUNTY
WASCO COUNTY
WHEELER COUNTY

MEDFORD CITY IN
JACKSON COUNTY
MORROW COUNTY
SPRINGFIELD CITY
LANE COUNTY
UMATILLA COUNTY
UNION COUNTY
WALLOWA COUNTY
WASCO COUNTY
WHEELER COUNTY

PENNSYLVANIA

ALTOONA CITY

ARMSTRONG COUNTY
BEAVER COUNTY
BEDFORD COUNTY
BALANCE OF CAMBRIA COUNTY

CAMERON COUNTY
CARBON COUNTY
CLARION COUNTY
CLEARFIELD COUNTY
CLINTON COUNTY
FAYETTE COUNTY
FOREST COUNTY
FULTON COUNTY
GREENE COUNTY
HUNTINGDON COUNTY
INDIANA COUNTY
JEFFERSON COUNTY
JOHNSTOWN CITY

JUNIATA COUNTY
BALANCE OF LUZERNE COUNTY

ALTOONA CITY IN
BLAIR COUNTY
ARMSTRONG COUNTY
BEAVER COUNTY
BEDFORD COUNTY
CAMBRIA COUNTY LES
JOHNSTOWN CITY
CAMERON COUNTY
CARBON COUNTY
CLARION COUNTY
CLEARFIELD COUNTY
CLINTON COUNTY
FAYETTE COUNTY
FOREST COUNTY
FULTON COUNTY
GREENE COUNTY
HUNTINGDON COUNTY
INDIANA COUNTY
JEFFERSON COUNTY
JOHNSTOWN CITY IN
CAMBRIA COUNTY
JUNIATA COUNTY
LUZERNE COUNTY LES

PENNSYLVANIA (CONT'D)

SCHUYLKILL COUNTY
SOMERSET COUNTY
SUSQUEHANNA COUNTY
WILKES-BARRE CITY
WILLIAMSPORT CITY

SCHUYLKILL COUNTY
SOMERSET COUNTY
SUSQUEHANNA COUNTY
WILKES-BARRE CITY
LUZERNE COUNTY
WILLIAMSPORT CITY
LYCOMING COUNTY

PUERTO RICO

ADJUNTAS MUNICIPIO
AGUADA MUNICIPIO
AGUADILLA MUNICIPIO
AGUAS BUENAS MUNICIPIO
AIBONITO MUNICIPIO
ANASCO MUNICIPIO
ARECIBO MUNICIPIO
ARROYO MUNICIPIO
BARCELONETA MUNICIPIO
BARRANQUITAS MUNICIPIO
BAYAMON MUNICIPIO
CABO ROJO MUNICIPIO
CAGUAS MUNICIPIO
CAMUY MUNICIPIO
CANOVANAS MUNICIPIO
CAROLINA MUNICIPIO
CATANO MUNICIPIO
CAYEY MUNICIPIO
CEIBA MUNICIPIO
CIALES MUNICIPIO
CIDRA MUNICIPIO
COAMO MUNICIPIO
COMERIO MUNICIPIO
COROZAL MUNICIPIO
CULEBRA MUNICIPIO
DORADO MUNICIPIO
FAJARDO MUNICIPIO
FLORIDA MUNICIPIO

ADJUNTAS MUNICIPIO
AGUADA MUNICIPIO
AGUADILLA MUNICIPIO
AGUAS BUENAS MUNICIPIO
AIBONITO MUNICIPIO
ANASCO MUNICIPIO
ARECIBO MUNICIPIO
ARROYO MUNICIPIO
BARCELONETA MUNICIPIO
BARRANQUITAS MUNICIPIO
BAYAMON MUNICIPIO
CABO ROJO MUNICIPIO
CAGUAS MUNICIPIO
CAMUY MUNICIPIO
CANOVANAS MUNICIPIO
CAROLINA MUNICIPIO
CATANO MUNICIPIO
CAYEY MUNICIPIO
CEIBA MUNICIPIO
CIALES MUNICIPIO
CIDRA MUNICIPIO
COAMO MUNICIPIO
COMERIO MUNICIPIO
COROZAL MUNICIPIO
CULEBRA MUNICIPIO
DORADO MUNICIPIO
FAJARDO MUNICIPIO
FLORIDA MUNICIPIO

ELIGIBLE LABOR SURPLUS AREAS

CIVIL JURISDICTION

PUERTO RICO (CONT'D)

GURABO MUNICIPIO
 HATILLO MUNICIPIO
 HORMIGUEROS MUNICIPIO
 HUMACAO MUNICIPIO
 ISABELA MUNICIPIO
 JAYUYA MUNICIPIO
 JUANA DIAZ MUNICIPIO
 JUNCOS MUNICIPIO
 LAJAS MUNICIPIO
 LARES MUNICIPIO
 LAS MARIAS MUNICIPIO
 LAS PIEDRAS MUNICIPIO
 LOTZA MUNICIPIO
 LUQUILLO MUNICIPIO
 MANATI MUNICIPIO
 MARICAO MUNICIPIO
 MAUNABO MUNICIPIO
 MAYAGUEZ MUNICIPIO
 MOCA MUNICIPIO
 MOROVIS MUNICIPIO
 NAGUABO MUNICIPIO
 NARANJITO MUNICIPIO
 OROCOVIS MUNICIPIO
 PATILLAS MUNICIPIO
 PENUELAS MUNICIPIO
 PONCE MUNICIPIO
 QUEBRADILLAS MUNICIPIO
 RINCON MUNICIPIO
 RIO GRANDE MUNICIPIO
 SABANA GRANDE MUNICIPIO
 SALINAS MUNICIPIO
 SAN GERMAN MUNICIPIO
 SAN JUAN MUNICIPIO
 SAN LORENZO MUNICIPIO
 SAN SEBASTIAN MUNICIPIO
 SANTA ISABEL MUNICIPIO
 TOA ALTA MUNICIPIO
 TOA BAJA MUNICIPIO
 UTUADO MUNICIPIO

GURABO MUNICIPIO
 HATILLO MUNICIPIO
 HORMIGUEROS MUNICIPIO
 HUMACAO MUNICIPIO
 ISABELA MUNICIPIO
 JAYUYA MUNICIPIO
 JUANA DIAZ MUNICIPIO
 JUNCOS MUNICIPIO
 LAJAS MUNICIPIO
 LARES MUNICIPIO
 LAS MARIAS MUNICIPIO
 LAS PIEDRAS MUNICIPIO
 LOTZA MUNICIPIO
 LUQUILLO MUNICIPIO
 MANATI MUNICIPIO
 MARICAO MUNICIPIO
 MAUNABO MUNICIPIO
 MAYAGUEZ MUNICIPIO
 MOCA MUNICIPIO
 MOROVIS MUNICIPIO
 NAGUABO MUNICIPIO
 NARANJITO MUNICIPIO
 OROCOVIS MUNICIPIO
 PATILLAS MUNICIPIO
 PENUELAS MUNICIPIO
 PONCE MUNICIPIO
 QUEBRADILLAS MUNICIPIO
 RINCON MUNICIPIO
 RIO GRANDE MUNICIPIO
 SABANA GRANDE MUNICIPIO
 SALINAS MUNICIPIO
 SAN GERMAN MUNICIPIO
 SAN JUAN MUNICIPIO
 SAN LORENZO MUNICIPIO
 SAN SEBASTIAN MUNICIPIO
 SANTA ISABEL MUNICIPIO
 TOA ALTA MUNICIPIO
 TOA BAJA MUNICIPIO
 UTUADO MUNICIPIO

PUERTO RICO (CONT'D)

YAUCO MUNICIPIO

YAUCO MUNICIPIO

RHODE ISLAND

BRISTOL TOWN
CENTRAL FALLS CITY
NEW SHOREHAM TOWN
PROVIDENCE CITY
TIVERTON TOWN
WARREN TOWN
WEST WARWICK TOWN
WOONSOCKET CITY

BRISTOL TOWN
CENTRAL FALLS CITY
NEW SHOREHAM TOWN
PROVIDENCE CITY
TIVERTON TOWN
WARREN TOWN
WEST WARWICK TOWN
WOONSOCKET CITY

SOUTH CAROLINA

BAMBERG COUNTY
BARNWELL COUNTY
CALHOUN COUNTY
CHESTER COUNTY
CLARENDON COUNTY
DILLON COUNTY
FAIRFIELD COUNTY
GEORGETOWN COUNTY
BALANCE OF HORRY COUNTY

BAMBERG COUNTY
BARNWELL COUNTY
CALHOUN COUNTY
CHESTER COUNTY
CLARENDON COUNTY
DILLON COUNTY
FAIRFIELD COUNTY
GEORGETOWN COUNTY
HORRY COUNTY LESS
MYRTLE BEACH CITY
MARION COUNTY
MARLBORO COUNTY
MC CORMICK COUNTY
ORANGEBURG COUNTY
UNION COUNTY
WILLIAMSBURG COUN

MARION COUNTY
MARLBORO COUNTY
MC CORMICK COUNTY
ORANGEBURG COUNTY
UNION COUNTY
WILLIAMSBURG COUNTY

SOUTH DAKOTA

SOUTH DAKOTA (CONT'D)

CORSON COUNTY
DEWEY COUNTY
SHANNON COUNTY
TODD COUNTY

CORSON COUNTY
DEWEY COUNTY
SHANNON COUNTY
TODD COUNTY

TENNESSEE

CAMPBELL COUNTY
CANNON COUNTY
CARROLL COUNTY
COCKE COUNTY
CUMBERLAND COUNTY
DECATUR COUNTY
FAYETTE COUNTY
FENTRESS COUNTY
GIBSON COUNTY
GRAINGER COUNTY
GREENE COUNTY
GRUNDY COUNTY
HARDIN COUNTY
HAYWOOD COUNTY
HENDERSON COUNTY
HICKMAN COUNTY
HOUSTON COUNTY
HUMPHREYS COUNTY
JACKSON COUNTY
JOHNSON COUNTY
LAKE COUNTY

CAMPBELL COUNTY
CANNON COUNTY
CARROLL COUNTY
COCKE COUNTY
CUMBERLAND COUNTY
DECATUR COUNTY
FAYETTE COUNTY
FENTRESS COUNTY
GIBSON COUNTY
GRAINGER COUNTY
GREENE COUNTY
GRUNDY COUNTY
HARDIN COUNTY
HAYWOOD COUNTY
HENDERSON COUNTY
HICKMAN COUNTY
HOUSTON COUNTY
HUMPHREYS COUNTY
JACKSON COUNTY
JOHNSON COUNTY
LAKE COUNTY
LAUDERDALE COUNTY
LAWRENCE COUNTY
LEWIS COUNTY
MACON COUNTY
MARION COUNTY
MC MINN COUNTY
MC Nairy COUNTY
MEIGS COUNTY
MONROE COUNTY
MORGAN COUNTY
MURKIN COUNTY

TENNESSEE (CONT'D)

RHEA COUNTY
BALANCE OF ROANE COUNTY

SCOTT COUNTY
SEVIER COUNTY
UNICOI COUNTY
VAN BUREN COUNTY
WARREN COUNTY
WAYNE COUNTY
WHITE COUNTY

RHEA COUNTY
ROANE COUNTY LESS
OAK RIDGE
SCOTT COUNTY
SEVIER COUNTY
UNICOI COUNTY
VAN BUREN COUNTY
WARREN COUNTY
WAYNE COUNTY
WHITE COUNTY

TEXAS

ABILENE CITY

ANDERSON COUNTY
BALANCE OF ANGELINA COUNTY

ATASCOSA COUNTY
BAYTOWN CITY

BEAUMONT CITY

BEE COUNTY
BIG SPRING CITY

BROOKS COUNTY
BROWN COUNTY
BROWNSVILLE CITY

CALHOUN COUNTY
BALANCE OF CAMERON COUNTY

CAMP COUNTY
CASS COUNTY
CHILDRESS COUNTY
COLEMAN COUNTY

ABILENE CITY IN
JONES COUNTY
TAYLOR COUNTY
ANDERSON COUNTY
ANGELINA COUNTY L
LUFKIN CITY
ATASCOSA COUNTY
BAYTOWN CITY IN
HARRIS COUNTY
BEAUMONT CITY IN
JEFFERSON COUNTY
BEE COUNTY
BIG SPRING CITY I
HOWARD COUNTY
BROOKS COUNTY
BROWN COUNTY
BROWNSVILLE CITY
CAMERON COUNTY
CALHOUN COUNTY
CAMERON COUNTY LE
BROWNSVILLE CITY
HARLINGEN CITY
CAMP COUNTY
CASS COUNTY
CHILDRESS COUNTY
COLEMAN COUNTY

CORYELL COUNTY
CROCKETT COUNTY
DAWSON COUNTY
DEL RIO CITY

DENTON CITY

DIMMIT COUNTY
DUVAL COUNTY
EAGLE PASS CITY

BALANCE OF ECTOR COUNTY

EDINBURG CITY

EDWARDS COUNTY
EL PASO CITY

BALANCE OF EL PASO COUNTY

FREESTONE COUNTY
FRIO COUNTY
FT WORTH CITY

GALVESTON CITY

BALANCE OF GALVESTON COUNTY

BALANCE OF GREGG COUNTY

HALL COUNTY
HARDIN COUNTY
HARLINGEN CITY

BALANCE OF HARRISON COUNTY

HENDERSON COUNTY
BALANCE OF HIDALGO COUNTY

CORYELL COUNTY
CROCKETT COUNTY
DAWSON COUNTY
DEL RIO CITY IN
VAL VERDE COUNTY
DENTON CITY IN
DENTON COUNTY
DIMMIT COUNTY
DUVAL COUNTY
EAGLE PASS CITY IN
MAVERICK COUNTY
ECTOR COUNTY LESS
ODESSA CITY
EDINBURG CITY IN
HIDALGO COUNTY
EDWARDS COUNTY
EL PASO CITY IN
EL PASO COUNTY
EL PASO COUNTY LESS
EL PASO CITY
FREESTONE COUNTY
FRIO COUNTY
FT WORTH CITY IN
TARRANT COUNTY
GALVESTON CITY IN
GALVESTON COUNTY
GALVESTON COUNTY IN
GALVESTON CITY
LEAGUE CITY
TEXAS CITY
GREGG COUNTY LESS
LONGVIEW CITY
HALL COUNTY
HARDIN COUNTY
HARLINGEN CITY IN
CAMERON COUNTY
HARRISON COUNTY LESS
LONGVIEW CITY
HENDERSON COUNTY
HIDALGO COUNTY LESS
EDINBURG CITY
MC ALLEN CITY
MISSION CITY
PHARR CITY

HOOD COUNTY
JASPER COUNTY
JIM HOGG COUNTY
JIM WELLS COUNTY
KILLEEN CITY
KINGSVILLE CITY
LA SALLE COUNTY
LAREDO CITY
LIBERTY COUNTY
LONGVIEW CITY
LOVING COUNTY
MARION COUNTY
MATAGORDA COUNTY
BALANCE OF MAVERICK COUNTY
MC ALLEN CITY
MC CULLOCH COUNTY
MILAM COUNTY
MISSION CITY
MITCHELL COUNTY
MORRIS COUNTY
NAVARRO COUNTY
NEWTON COUNTY
NOLAN COUNTY
BALANCE OF NUECES COUNTY
ODESSA CITY
ORANGE CITY
BALANCE OF ORANGE COUNTY
PARIS CITY
PECOS COUNTY

WESLACO CITY
HOOD COUNTY
JASPER COUNTY
JIM HOGG COUNTY
JIM WELLS COUNTY
KILLEEN CITY IN
BELL COUNTY
KINGSVILLE CITY IN
KLEBERG COUNTY
LA SALLE COUNTY
LAREDO CITY IN
WEBB COUNTY
LIBERTY COUNTY
LONGVIEW CITY IN
GREGG COUNTY
HARRISON COUNTY
LOVING COUNTY
MARION COUNTY
MATAGORDA COUNTY
MAVERICK COUNTY LESS
EAGLE PASS CITY
MC ALLEN CITY IN
HIDALGO COUNTY
MC CULLOCH COUNTY
MILAM COUNTY
MISSION CITY IN
HIDALGO COUNTY
MITCHELL COUNTY
MORRIS COUNTY
NAVARRO COUNTY
NEWTON COUNTY
NOLAN COUNTY
NUECES COUNTY LESS
CORPUS CHRISTI CITY
ODESSA CITY IN
ECTOR COUNTY
ORANGE CITY IN
ORANGE COUNTY
ORANGE COUNTY LESS
ORANGE CITY
PARIS CITY IN
LAMAR COUNTY
PECOS COUNTY

TEXAS (CONT'D)

PHARR CITY

POLK COUNTY

PORT ARTHUR CITY

PRESIDIO COUNTY

RED RIVER COUNTY

REEVES COUNTY

ROBERTSON COUNTY

RUSK COUNTY

SABINE COUNTY

SAN ANTONIO CITY

SAN MARCOS CITY

SAN PATRICIO COUNTY

BALANCE OF SMITH COUNTY

SOMERVELL COUNTY

STARR COUNTY

TEXARKANA CITY TEX

TEXAS CITY

TITUS COUNTY

TYLER COUNTY

UVALDE COUNTY

WESLACO CITY

WILLACY COUNTY

ZAPATA COUNTY

ZAVALA COUNTY

PHARR CITY IN
HIDALGO COUNTY

POLK COUNTY

PORT ARTHUR CITY

JEFFERSON COUNTY

PRESIDIO COUNTY

RED RIVER COUNTY

REEVES COUNTY

ROBERTSON COUNTY

RUSK COUNTY

SABINE COUNTY

SAN ANTONIO CITY

BEXAR COUNTY

SAN MARCOS CITY

HAYS COUNTY

SAN PATRICIO COUN

SMITH COUNTY LESS

TYLER CITY

SOMERVELL COUNTY

STARR COUNTY

TEXARKANA CITY TE

BOWIE COUNTY

TEXAS CITY IN

GALVESTON COUNTY

TITUS COUNTY

TYLER COUNTY

UVALDE COUNTY

WESLACO CITY IN

HIDALGO COUNTY

WILLACY COUNTY

ZAPATA COUNTY

ZAVALA COUNTY

UTAH

CARBON COUNTY

DUCHESNE COUNTY

EMERY COUNTY

GARFIELD COUNTY

CARBON COUNTY

DUCHESNE COUNTY

EMERY COUNTY

GARFIELD COUNTY

UTAH (CONT'D)

MORGAN COUNTY
OGDEN CITY

PIUTE COUNTY
SAN JUAN COUNTY
SANPETE COUNTY
UINTAH COUNTY
WASATCH COUNTY
WAYNE COUNTY

MORGAN COUNTY
OGDEN CITY IN
WEBER COUNTY
PIUTE COUNTY
SAN JUAN COUNTY
SANPETE COUNTY
UINTAH COUNTY
WASATCH COUNTY
WAYNE COUNTY

VERMONT

ESSEX COUNTY
ORLEANS COUNTY

ESSEX COUNTY
ORLEANS COUNTY

VIRGINIA

ALLEGHANY COUNTY
BATH COUNTY
BRUNSWICK COUNTY
BUCHANAN COUNTY
BUENA VISTA CITY
CHARLOTTE COUNTY
COVINGTON CITY
DANVILLE CITY
DICKENSON COUNTY
GALAX CITY
GILES COUNTY
GRAYSON COUNTY
HALIFAX COUNTY
HENRY COUNTY
HIGHLAND COUNTY
LANCASTER COUNTY
LEE COUNTY
LUNENBURG COUNTY
MARTINSVILLE CITY

ALLEGHANY COUNTY
BATH COUNTY
BRUNSWICK COUNTY
BUCHANAN COUNTY
BUENA VISTA CITY
CHARLOTTE COUNTY
COVINGTON CITY
DANVILLE CITY
DICKENSON COUNTY
GALAX CITY
GILES COUNTY
GRAYSON COUNTY
HALIFAX COUNTY
HENRY COUNTY
HIGHLAND COUNTY
LANCASTER COUNTY
LEE COUNTY
LUNENBURG COUNTY
MARTINSVILLE CITY

VIRGINIA (CONT'D)

ORANGE COUNTY
PAGE COUNTY
PETERSBURG CITY
PITTSYLVANIA COUNTY
PRINCE EDWARD COUNTY
PULASKI COUNTY
RADFORD CITY
RUSSELL COUNTY
SMYTH COUNTY
SOUTH BOSTON CITY
SURRY COUNTY
TAZEWELL COUNTY
WESTMORELAND COUNTY
WISE COUNTY
WYTHE COUNTY

ORANGE COUNTY
PAGE COUNTY
PETERSBURG CITY
PITTSYLVANIA COUNTY
PRINCE EDWARD COUNTY
PULASKI COUNTY
RADFORD CITY
RUSSELL COUNTY
SMYTH COUNTY
SOUTH BOSTON CITY
SURRY COUNTY
TAZEWELL COUNTY
WESTMORELAND COUNTY
WISE COUNTY
WYTHE COUNTY

WASHINGTON

ADAMS COUNTY
BALANCE OF BENTON COUNTY

CHELAN COUNTY
CLALLAM COUNTY
COLUMBIA COUNTY
BALANCE OF COWLITZ COUNTY

ADAMS COUNTY
BENTON COUNTY LESS
KENNEWICK CITY
RICHLAND CITY
CHELAN COUNTY
CLALLAM COUNTY
COLUMBIA COUNTY
COWLITZ COUNTY LESS
LONGVIEW CITY
DOUGLAS COUNTY
FERRY COUNTY
FRANKLIN COUNTY
GRANT COUNTY
GRAYS HARBOR COUNTY
KENNEWICK CITY IN
BENTON COUNTY
KITITITAS COUNTY
KLICKITAT COUNTY
LEWIS COUNTY
LONGVIEW CITY IN

DOUGLAS COUNTY
FERRY COUNTY
FRANKLIN COUNTY
GRANT COUNTY
GRAYS HARBOR COUNTY
KENNEWICK CITY

KITTITAS COUNTY
KLICKITAT COUNTY
LEWIS COUNTY
LONGVIEW CITY

WASHINGTON (CONT'D)

PACIFIC COUNTY
PEND OREILLE COUNTY
SKAGIT COUNTY
SKAMANIA COUNTY
STEVENS COUNTY
WAHKIAKUM COUNTY
WALLA WALLA CITY

YAKIMA CITY

BALANCE OF YAKIMA COUNTY

PACIFIC COUNTY
PEND OREILLE COUN
SKAGIT COUNTY
SKAMANIA COUNTY
STEVENS COUNTY
WAHKIAKUM COUNTY
WALLA WALLA CITY
WALLA WALLA COUNT
YAKIMA CITY IN
YAKIMA COUNTY
YAKIMA COUNTY LES
YAKIMA CITY

WEST VIRGINIA

BARBOUR COUNTY
BERKELEY COUNTY
BOONE COUNTY
BRAXTON COUNTY
BROOKE COUNTY
BALANCE OF CABELL COUNTY

CALHOUN COUNTY
CLAY COUNTY
DODDRIDGE COUNTY
FAYETTE COUNTY
GILMER COUNTY
GRANT COUNTY
GREENBRIER COUNTY
HAMPSHIRE COUNTY
HARDY COUNTY
HARRISON COUNTY
JACKSON COUNTY
BALANCE OF KANAWHA COUNTY

LEWIS COUNTY
LINCOLN COUNTY
LOGAN COUNTY

BARBOUR COUNTY
BERKELEY COUNTY
BOONE COUNTY
BRAXTON COUNTY
BROOKE COUNTY
CABELL COUNTY LES
HUNTINGTON CITY
CALHOUN COUNTY
CLAY COUNTY
DODDRIDGE COUNTY
FAYETTE COUNTY
GILMER COUNTY
GRANT COUNTY
GREENBRIER COUNTY
HAMPSHIRE COUNTY
HARDY COUNTY
HARRISON COUNTY
JACKSON COUNTY
KANAWHA COUNTY LE
CHARLESTON CITY
LEWIS COUNTY
LINCOLN COUNTY
LOGAN COUNTY

WEST VIRGINIA (CONT'D)

MASON COUNTY
MC DOWELL COUNTY
MERCER COUNTY
MINGO COUNTY
MONROE COUNTY
NICHOLAS COUNTY
PARKERSBURG CITY

PLEASANTS COUNTY
POCAHONTAS COUNTY
PRESTON COUNTY
PUTNAM COUNTY
RALEIGH COUNTY
RANDOLPH COUNTY
RITCHIE COUNTY
ROANE COUNTY
SUMMERS COUNTY
TAYLOR COUNTY
TUCKER COUNTY
TYLER COUNTY
UPSHUR COUNTY
BALANCE OF WAYNE COUNTY

WEBSTER COUNTY
WETZEL COUNTY
WIRT COUNTY
BALANCE OF WOOD COUNTY

WYOMING COUNTY

MASON COUNTY
MC DOWELL COUNTY
MERCER COUNTY
MINGO COUNTY
MONROE COUNTY
NICHOLAS COUNTY
PARKERSBURG CITY IN
WOOD COUNTY
PLEASANTS COUNTY
POCAHONTAS COUNTY
PRESTON COUNTY
PUTNAM COUNTY
RALEIGH COUNTY
RANDOLPH COUNTY
RITCHIE COUNTY
ROANE COUNTY
SUMMERS COUNTY
TAYLOR COUNTY
TUCKER COUNTY
TYLER COUNTY
UPSHUR COUNTY
WAYNE COUNTY LESS
HUNTINGTON CITY
WEBSTER COUNTY
WETZEL COUNTY
WIRT COUNTY
WOOD COUNTY LESS
PARKERSBURG CITY
WYOMING COUNTY

WISCONSIN

ASHLAND COUNTY
BALANCE OF CALUMET COUNTY

CLARK COUNTY
DOOR COUNTY
GREEN LAKE COUNTY
KENOSHA CITY

MENOMINEE COUNTY

ASHLAND COUNTY
CALUMET COUNTY LES
APPLETON CITY
CLARK COUNTY
DOOR COUNTY
GREEN LAKE COUNTY
KENOSHA CITY IN
KENOSHA COUNTY
MENOMINEE COUNTY

WISCONSIN (CONT'D)

RACINE CITY

RUSK COUNTY

SAWYER COUNTY

WASHBURN COUNTY

RACINE CITY IN
RACINE COUNTY
RUSK COUNTY
SAWYER COUNTY
WASHBURN COUNTY

WYOMING

BIG HORN COUNTY
CAMPBELL COUNTY
CASPER CITY

CONVERSE COUNTY
FREMONT COUNTY
LINCOLN COUNTY
UINTA COUNTY

BIG HORN COUNTY
CAMPBELL COUNTY
CASPER CITY IN
NATRONA COUNTY
CONVERSE COUNTY
FREMONT COUNTY
LINCOLN COUNTY
UINTA COUNTY

MASSACHUSETTS

BOSTON PMSA

BRISTOL COUNTY (PARTIAL)
MANSFIELD TOWN
NORTON TOWN
RAYNHAM TOWN
ESSEX COUNTY (PARTIAL)
LYNN CITY
LYNNFIELD TOWN
NAHANT TOWN
SAUGUS TOWN
MIDDLESEX COUNTY (PARTIAL)
ACTON TOWN
ARLINGTON TOWN
ASHLAND TOWN
AYER TOWN
BEDFORD TOWN
BELMONT TOWN
BOXBOROUGH TOWN
BURLINGTON TOWN
CAMBRIDGE CITY
CARLISLE TOWN
CONCORD TOWN
EVERETT CITY
FRAMINGHAM TOWN
GROTON TOWN
HOLLISTON TOWN
HOPKINTON TOWN
HUDSON TOWN
LEXINGTON TOWN
LINCOLN TOWN
LITTLETON TOWN
MALDEN CITY
MARLBOROUGH CITY
MAYNARD TOWN
MEDFORD TOWN
MELROSE CITY
NATICK TOWN
NEWTON CITY

MASSACHUSETTS

NORTH READING TOWN
 READING TOWN
 SHERBORN TOWN
 SHIRLEY TOWN
 SOMERVILLE CITY
 STONEHAM TOWN
 STOW TOWN
 SUDBURY TOWN
 TOWNSEND TOWN
 WAKEFIELD TOWN
 WALTHAM CITY
 WATERTOWN TOWN
 WAYLAND TOWN
 WESTON TOWN
 WILMINGTON TOWN
 WINCHESTER TOWN
 WOBURN CITY
 NORFOLK COUNTY
 BELLINGHAM TOWN
 BRAINTREE TOWN
 BROOKLINE TOWN
 CANTON TOWN
 COHASSET TOWN
 DEDHAM TOWN
 DOVER TOWN
 FOXBOROUGH TOWN
 FRANKLIN TOWN
 HOLBROOK TOWN
 MEDFIELD TOWN
 MEDWAY TOWN
 MILLIS TOWN
 MILTON TOWN
 NEEDHAM TOWN
 NORFOLK TOWN
 NORWOOD TOWN
 QUINCY CITY
 RANDOLPH TOWN
 SHARON TOWN
 STOUGHTON TOWN

MASSACHUSETTS

WALPOLE TOWN
 WELLESLEY TOWN
 WESTWOOD TOWN
 WEYMOUTH TOWN
 WRENTHAM TOWN
 PLYMOUTH COUNTY (PA
 CARVER TOWN
 DUXBURY TOWN
 HANOVER TOWN
 HANSON TOWN
 HINGHAM TOWN
 HULL TOWN
 KINGSTON TOWN
 LAKEVILLE TOWN
 MARSHFIELD TOWN
 MIDDLEBOROUGH TOWN
 NORWELL TOWN
 PEMBROKE TOWN
 PLYMOUTH TOWN
 PLYMPTON TOWN
 ROCKLAND TOWN
 SCITUATE TOWN
 SUFFOLK COUNTY
 BOSTON CITY
 CHELSEA CITY
 REVERE CITY
 WINTHROP TOWN
 WORCESTER COUNTY (E
 BERLIN TOWN
 BOLTON TOWN
 HARVARD TOWN
 HOPEDALE TOWN
 LANCASTER TOWN
 MENDON TOWN
 MILFORD TOWN
 SOUTHBOROUGH TOWN
 UPTON TOWN

MASSACHUSETTS

BROCKTON PMSA

FALL RIVER, MA-RI PMSA

FITCHBURG-LEOMINSTER MSA

LAWRENCE-HAVERHILL MA-NH PMSA

BRISTOL COUNTY (PA
EASTON TOWN
NORFOLK COUNTY (PA
AVON TOWN
PLYMOUTH COUNTY (PA
ABINGTON TOWN
BRIDGEWATER TOWN
BROCKTON CITY
EAST BRIDGEWATER T
HALIFAX TOWN
WEST BRIDGEWATER T
WHITMAN TOWN

BRISTOL COUNTY MA
FALL RIVER CITY
SOMERSET TOWN
SWANSEA TOWN
WESTPORT TOWN
NEWPORT COUNTY RI
LITTLE COMPTON TOW
TIVERTON TOWN

MIDDLESEX COUNTY (E
ASHBY TOWN
WORCESTER COUNTY (E
ASHBURNHAM TOWN
FITCHBURG CITY
LEOMINSTER CITY
LUNENBURG TOWN
WESTMINSTER TOWN

ESSEX COUNTY MA (PA
AMESBURY TOWN
ANDOVER TOWN
BOXFORD TOWN
GEORGETOWN TOWN
GROVELAND TOWN
HAVERHILL CITY
LAWRENCE CITY
MERRIMAC TOWN

MASSACHUSETTS

METHUEN TOWN
NEWBURY TOWN
NEWBURYPORT CITY
NORTH ANDOVER TOWN
SALISBURY TOWN
WEST NEWBURY
ROCKINGHAM COUNTY
ATKINSON TOWN
BRENTWOOD TOWN
DANVILLE TOWN
DERRY TOWN
EAST KINGSTON TOWN
HAMSTEAD TOWN
KINGSTON TOWN
NEWTON TOWN
PLAISTOW TOWN
SALEM TOWN
SANDOWN TOWN
SEABROOK TOWN
WINDHAM TOWN

LOWELL MA-NH PMSA

MIDDLESEX COUNTY
BILLERICA TOWN
CHELMSFORD TOWN
DRACUT TOWN
DUNSTABLE TOWN
LOWELL CITY
PEPPERELL TOWN
TEWKSBURY TOWN
TYNGSBOROUGH TOWN
WESTFORD TOWN
HILLSBOROUGH COUNTY
PELHAM TOWN

NEW BEDFORD MSA

BRISTOL COUNTY (PA)
ACUSHNET TOWN
DARTMOUTH TOWN
FAIRHAVEN TOWN
FREETOWN TOWN
MANCHESTER TOWN

(CONTINUED)

ELIGIBLE LABOR SURPLUS
METROPOLITAN STATISTICAL AREAS (MSA'S)
AND PRIMARY METROPOLITAN
STATISTICAL AREAS (PMSA'S)

DEFINITION OF E
GEOGRAPHIC AREA

MASSACHUSETTS

NEW BEDFORD CI
PLYMOUTH COUNTY
MARION TOWN
MATTAPOISETT T
ROCHESTER TOWN

PITTSFIELD MSA

BERKSHIRE COUNT
CHESHIRE TOWN
DALTON TOWN
HINSDALE TOWN
LANESBOROUGH T
LEE TOWN
LENOX TOWN
PITTSFIELD CIT
RICHMOND TOWN
STOCKBRIDGE TC

SALEM-GLOUCESTER PMSA

ESSEX COUNTY (P
BEVERLY CITY
DANVERS TOWN
ESSEX TOWN
GLOUCESTER CIT
HAMILTON TOWN
IPSWICH TOWN
MARBELHEAD TOW
MIDDLETOWN TOW
PEABODY CITY
ROCKPORT TOWN
ROWLEY TOWN
SALEM TOWN
SWAMPSCOTT TOW
TOPSFIELD TOWN
WENHAM TOWN

SPRINGFIELD MSA

HAMPDEN COUNTY
AGAWAM TOWN
CHICOPEE CITY
EAST L NGMEADO

MASSACHUSETTS

HAMPDEN TOWN
HOLYOKE CITY
LONGMEADOW TOWN
LUDLOW TOWN
MONSON TOWN
MONTGOMERY TOWN
PALMER TOWN
RUSSELL TOWN
SOUTHWICK TOWN
SPRINGFIELD CITY
WESTFIELD CITY
WEST SPRINGFIELD
WILBRAHAM TOWN
HAMPSHIRE COUNTY (
BELCHERTOWN TOWN
EASTHAMPTON TOWN
GRANBY TOWN
HUNTINGTON TOWN
NORTHAMPTON CITY
SOUTHAMPTON TOWN
SOUTH HADLEY TOWN

WORCESTER MSA

WORCESTER COUNTY (
AUBURN TOWN
BARRE TOWN
BOYLSTON TOWN
BROOKFIELD TOWN
CHARLTON TOWN
CLINTON TOWN
DOUGLAS TOWN
DUDLEY TOWN
EAST BROOKFIELD T
GRAFTON TOWN
HOLDEN TOWN
LEICESTER TOWN

(CONTINUED)

PRIMARY METROPOLITAN
STATISTICAL AREAS (PMSA'S)

MASSACHUSETTS

MILLBURY TOWN
NORTHBOROUGH TOWN
NORTHBRIDGE TOWN
NORTH BROOKFIELD TOW
OXFORD TOWN
PAXTON TOWN
PRINCETON TOWN
RUTLAND TOWN
SHREWSBURY TOWN
SPENCER TOWN
STERLING TOWN
SUTTON TOWN
UXBRIDGE TOWN
WEBSTER TOWN
WESTBOROUGH TOWN
WEST BOYLSTON TOWN
WORCESTER CITY

RODE ISLAND

PAWTUCKET-WOONSOCKET-ATTLEBORO RI-MA PMSA

BRISTOL COUNTY MA (PA
ATTLEBORO CITY
NORTH ATTLEBOROUGH T
REHOBOTH TOWN
SEEKONK TOWN
NORFOLK COUNTY MA (PA
PLAINVILLE TOWN
WORCESTER COUNTY MA (
BLACKSTONE TOWN
MILLVILLE TOWN
PROVIDENCE COUNTY RI
BURRILLVILLE TOWN
CENTRAL FALLS CITY
CUMBERLAND TOWN
LINCOLN TOWN
NORTH SMITHFIELD TOW
PAWTUCKET CITY
SMITHFIELD TOWN
WOONSOCKET CITY

| NAME/TITLE/TELEPHONE | MAILING ADDRESS | SERVICES AREA OF |
|---|--|--|
| Assistant Regional Administrator for External Affairs | Business Service Center General Services Administration | |
| E. Thomas Pendleton Ph: 617/565-8100 | Thomas O'Neill Federal Building 10 Causeway Street Boston, MA 02222 | Connecticut, Maine, Vermont, New Hampshire, Massachusetts, and Rhode Island |
| Warren P. Gardner Ph: 212/264-1234 Gwen W. Williams - Manager | Jacob K. Javits Building 26 Federal Plaza New York, NY 10278 | New Jersey, New York, Puerto Rico, and Virgin Islands |
| Robert C. Lesino Ph: 215/597-9613 | Mid-Atlantic Business Service Center, 9th & Market Streets, Room 5142 Philadelphia, PA 19107 | Pennsylvania, Delaware, West Virginia, Maryland, and Virginia |
| G. L. Fountain Ph: 404/331-5103 FTS: 8/841-3032 | Richard B. Russell Federal Building, U.S. Courthouse 75 Spring Street, S.W. Atlanta, GA 30303 | Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee |
| James S. Czysz Ph: 312/353-5383 | 230 South Dearborn Street Chicago, IL 60604 | Illinois, Indiana, Ohio, Michigan, Minnesota, and Wisconsin |
| Patricia J. Brown-Dixon Ph: 816/926-7203 | 1500 East Bannister Road Kansas City, MO 64131 | Iowa, Kansas, Missouri, and Nebraska |
| Dennis C. Armon Ph: 817/334-3284 | 819 Taylor Street Fort Worth, TX 76102 | Arkansas, Louisiana, Texas, New Mexico, and Oklahoma |
| Darlene Y. Kendrick Ph: 303/236-7409 FTS: 8/776-7409 | Building 41, Denver Federal Center Denver, CO 80225 | Colorado, North Dakota, South Dakota, Utah, Montana, and Wyoming |
| Gerald D. Meckler Ph: 415/974-9000 FTS: 8/454-9000 | 525 Market Street San Francisco, CA 94105 | Northern California, Hawaii, and all of Nevada, except Clark County |

| NAME/TITLE/TELEPHONE | MAILING ADDRESS | SERVICES AREA OF |
|---|--|--|
| Asslstant Regional Adminlstrator for External Affairs | Business Service Center General Services Administration | |
| Carol A. Honore Manager Ph: 213/688-3210 FTS: 8/798-3210 | 300 North Los Angeles Street Los Angeles, CA 90012 | Los Angeles, Southern t Clark County, and Arizo |
| Willetta F. Brown Ph: 206/442-5556 FTS: 8/399-5556 | 440 Federal Building 915 Second Avenue Seattle, WA 98174 | Alaska, Idaho, Oregon, Washington |
| Dale J. Bruce Ph: 202/472-1804 J. Diane Ross - Manager | 7th & D Streets, S.W. Room 1050 Washington, D.C. 20407 | District of Columbia, ne Maryland and Virginia |
| Central Office | | |
| John F. Wynn, Jr. Director, Office of Small and Disadvantaged Business Utilization Ph: 202/501-1021 | 18th & F Streets, N.W. Room 6017 Washington, D.C. 20405 | |

Consists of District of Columbia, the countles of Montgomery and Prince Georges in Maryland, and
Alexandria and the counties of Arlington, Fairfax, Loudon, and Prince William In Virginia.